



NATIONAL PLAN OF ACTION ON AGEING IN NIGERIA AND PROJECT ACTIVITIES 2021 - 2025



BEING THE OPERATIONALIZATION OF
COMPONENTS OF NATIONAL POLICY
ON AGEING 2021



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Acronyms

CACOVID	Coalition Against COVID-19
CBHIS	Community Based Health Insurance scheme
CBN	Central Bank of Nigeria
CHEWS	Community Health Extension Workers
CLRFSC	Community Livelihood Revolving Fund for Senior Citizens
CSOs	Civil Service Organizations
DESA/DISD	Department of Economic and Social Affairs/Division of Inclusive Social Development
DISD	Division of Inclusive Social Development
FMH	Federal Ministry of Health
FMHSDMSD	Ministry of Humanitarian Affairs, Disaster Management and Social Development
ICOPE	Integrated Care for Older People
IDOP	International Day for Older Persons
IEC	Information, Education and Communication
MDAs	Ministries, Development and Agencies
MDCN	Medical and Dental Council of Nigeria
MIPAA	Madrid International Plan of Action on Ageing
NASRDA	Space Research and Development Agency
NASSCO	National Social Safety-nets Coordinating Office
NBSDI	National Business Skills Development Initiative
NCTP	National Cash Transfer Programme
NDE	National Directorate of Employment
NDOP	National Day of Older Persons
NECA	Nigeria Employers' Consultative Association
NIMC	National Identity Card Management Commission
NSIP	National Social Investment Programme
NSCC	National Senior Citizens Centre
NSR	National Social Register
NUP	Nigeria Union of Pensioners
NYSC	National Youth Service Corps
PoA	Plan of Action
SDGs	Sustainable Development Goals
SMEDAN	Small, Medium Enterprises Development Agency of Nigeria
SOCUs	State operations coordinating Unit
SPROV	Summary of Project Overview
SSR	State Social Register
UNDESA	United Nations Department of Economic and Social Affairs
UNHCR	United Nations High Commissioner for Refugees

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Foreword



The National Plan of Action on Ageing and Project Activity Plan, being the operationalization of the National Policy on Ageing (2021), presents its core intervention programmes and activities, key performance indicators and the implementing multi-sector-wide actors with timelines, covering the period, 2021-2025. This document outlines capital projects and activities that the National Senior Citizens Centre (NSCC) has inputted as its capital projects into the five-year National Development Plan (2021-2025) with oversight of the Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development (FMHSDMSD).

Aligned with strategic pathways provided by the National Senior Citizens Centre Strategic Roadmap, the National Action Plan on Ageing presents an opportunity to fashion an overarching, yet specific, national action framework, procedures and mechanisms for sustainable social inclusion of older persons in a national development plan. It identifies and addresses the special needs of older persons, designs programmatic actions and creates enabling and supportive environments for older persons to achieve their personal goals and realize their potentials through multi-dimensional partnerships and collaborations. The Plan of Action acknowledges older persons as a positive force for development, and embraces a comprehensive vision of the human rights of older persons which commands universal access to programmes and services, including economic empowerment, continuing engagement, care quality assurance and digital technology ecosystem for active and equal participation in governance, and

enjoyment of benefits of sector-wide services and economic growth opportunities.

Nigeria has a very youthful population with a median age of 17 years. The population dynamics show a momentum for growth. However, the absolute numbers of older persons show a rapidly increasing trend. Presently 14.8 million older persons live in Nigeria and at a growth rate of 3.2, It is estimated that by 2050, the population of older persons would be about 30 million. Median age is projected to shift to 32 years in 2050.

The population of older persons is diverse. Within the population is a category of active older persons contributing to the economy of both family and community, and creating subsistence and even wealth. There are also those experiencing functional decline and in need of supportive and enabling environments to continue to be independent and still engage in active life, but currently struggling for the lack of this. There are also the very poor and vulnerable living with impairment/disability and in need of quality long-term care. The increasing incidence of cognitive impairment, mostly dementia and depression, is exacerbating the situation. These ones are presently victims of various misperceptions and are sometimes meted with jungle justice or outrightly ostracized from the community.

It is important to observe that the National Plan of Action, in its various programmes, projects and activities, reflects the diversity of the older persons' population and their equally diverse and nationwide locations.

In identifying its key performance indicators, the federal system of government in Nigeria, with the three levels of government (federal, state and local) having their respective mandates on the implementation of some of the programmes, and with 70 percent of older persons in the rural areas, reaching the underserved older population in the hard-to-reach places, underscores the imperative of partnerships and collaboration.

It is expected that in the next five years, Nigeria should witness fundamental positive change and paradigm shift in the perception of, and attitude towards, ageing and old age, improved quality of life for older persons with guarantee of adequate and sustainable income for them. The National Action Plan is innovative in that it creates continuous engagement programmes, including new opportunities to harness the experiences, expertise, interests and patriotism of retirees for community, state and national services through organized experience corps service.

This administration of President Muhammadu Buhari (GCFR) lays out, through the National Plan of Action on Ageing and Project Activity Plan 2021-2025, comprehensive transformative responsive systems of inclusion, accessibility and equity in the use of quality and age-friendly healthcare, social services and National Social Investment Programme.

Sadiya Umar Sadeeqe (Mrs)

Honourable Minister

Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development

Acknowledgements

I wish to acknowledge with profound gratitude, His Excellency, Muhammadu Buhari (GCFR) President and Commander-in-Chief of the Federal Republic of Nigeria, for his exceptional political commitment to the social inclusion and active participation of older persons in development. This has been indicated in the Federal Executive Council's approval of the First National Policy on Ageing 2021, the signing of the Senior Citizens Centre Act 2017, and the establishment of the National Senior Citizens Centre (NSCC). These instruments have laid the legal, policy and institutional frameworks for interventions to improve the quality of life and wellbeing of older persons in the country. The National Senior Citizens Centre has, within one year of its existence, leveraged these frameworks and developed the NSCC Strategic Road Map document and now the National Action Plan on Ageing and the Project Activities Plan.

May I acknowledge the exceptional commitment of Honourable Minister Sadiya Umar Sadeeqe (Mrs) and her unalloyed facilitation of necessary infrastructure to ensure that the National Senior Citizens Centre delivers on its mandate.

I am grateful to the chairman and members of the Governing Board of the National Senior Citizens Centre, who have shown dedication and focus. The Nigeria Union of Pensioners (NUP) and all distinguished older persons deserve my special appreciation, both as constituents of focus and targets of the Action Plan and Project Activity Plan.

My sincere appreciation goes to the federal and state MDAs, the Stakeholders in Ageing Consultative Forums in the 36 states and the Federal Capital Territory, and the National Stakeholders Consultative Forum, who actively engaged with consultants on the diagnostic analyses of challenges of older persons and comprehensive recommendations of complementary interventions. These resulted in the adoption of diverse and inclusive options and pathways to programme designs with subnational context considerations.

The United Nations Department of Social and Economic Affairs, through the Division of Inclusive Social Development (DESA/DISD) provided technical support for the operationalization of components of the National Policy and production of the draft Plan of Action. May I express my profound gratitude for your kind consideration and generous technical inputs.

Executive Summary



President Muhammadu Buhari (GCFR) signed the National Senior Citizens Centre Act 2017, a landmark legislation, providing the legal foundation for a transformational shift from considerable lack of attention to inclusion of older persons' needs in sector plans and a lack of recognition of the rights of older persons to inclusion in the sustainable development

agenda. Older persons' inclusion in the implementation of development agendas had been marginal and regarded mostly as a distraction from core development priorities despite the SDGs mantra of "Leave no one Behind", and the fundamental principles of universality and a life cycle approach.

In the same vein, the National Action Plan on Ageing is Nigeria's blueprint to confront the challenges of ageing and cater for the needs of older persons. It is integral but separate from the 10-year National Strategic Plan. While the Strategic Plan defines the roadmap of the Action Plan for the realization of its objectives, the Action Plan itself outlines the brick-by-brick programmatic actions, indicators, timelines and actors to deliver on activities. It works through the strategic framework, compelling acceleration of social inclusion of older persons in development, in line with the National Development Plan 2021-2025 and the Strategic Roadmap launched by the Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development.

The National Action Plan on Ageing is a policy mechanism driving the delivery of social inclusion of older persons. It provides the concrete procedures and ecosystems for ensuring equal opportunities for older persons in order that they can, regardless of

background, achieve their potential in life including full and active participation in civic, social, economic and political aspects of the decision-making processes. Inclusion underpins the global agenda for sustainable development founded on the principle that unless it is inclusive, development will not be sustainable.

The National Action Plan on Ageing acknowledges the diversity of the older population with their social inclusion as its cardinal point. It embraces an optimistic perception of ageing, addressing both the challenges and opportunities. With a lens on older persons as a force for economic development, the Action Plan adopts the national strategy which fosters approaches that promote socially and economically active, secure and healthy ageing population.

Investments in processes and systems to maintain intrinsic capacities of older persons, including poverty reduction, integrated care and social programmes for the vulnerable as well as education and life-long learning opportunities and the promotion of key drivers of age-friendly communities, are identified as strategic investments, and not costs.

Ageing is a cross-sectional, multi-disciplinary issue with numerous stakeholders. Meeting the challenges as presented in the National Policy on Ageing, through the execution of the Action Plan, will utilize the strategic pathways, key actions, drivers and enablers identified in the Strategic Plan. The strategy is to ensure that the policy plan achieves the intended outcomes, and that the implementation can deliver the outputs according to plan.

The Action Plan, therefore, identifies and adopts the following two strategic pathways of:

- creating "new opportunities and actions" that meet and support the needs of older persons as well as design or frame measures

for the delivery of the “new actions” in a manner acceptable by the stakeholders, and

- mainstreaming programmes into related extant policies and programmes, for example, in national health, social protection and employment policies.

What strategies to be adopted to ensure seamless transfer of the “new actions” to stakeholders (MDAs, policy constituency, etc.) without appearing to threaten existing programmes and services, would be served by the Strategic Plan. The theoretical or philosophical background of the project is informed by change theory while the rapid review design¹ provides the methodological guide. Both are consistent and have been widely utilized recently as dictated, for instance, by the COVID-19 pandemic. The proposed “new actions” are framed in the social protection system-focused theory of change perspective.²

The approach, methodology and the change theory which guided the task are articulated in the Summary of Project Overview (SPROV) document developed for the project which also contains the project’s work plan. The task was executed through four stages of

- review of the extant policies on older persons in Nigeria
- review of the models and processes involved in the livelihoods and healthcare of older persons in some African countries (and a few non-African countries)



Emem Omokaro, Ph.D

Director-General, National Senior Citizens Centre

- generation and validation of same primary data through two webinars, and
- integration of all the data collected at the different three stages into one holistic format and used in the design of the PoA.

It is important to observe that the various recommendations which constitute the programmes and projects are based on the facts collected. They reflect the federal system of government in Nigeria with the three levels of government (federal, state and local) having their respective mandates on the implementation of some of the programmes and projects. The imperative of partnerships and collaboration is well underscored.

The United Nations Department of Social and Economic Affairs through the Division of Inclusive Social Development (DESA/DISD) provided technical support for the operationalization of components of the National Policy and production of the draft Plan of Action. The draft Plan of Action was further synthesized with other studies to produce this final document which went through stakeholders’ validation.

¹ Rapid review design is a methodology with a qualitative approach that involves remote collaboration data collection techniques. It permits integration of case study approach structures, including physical meetings/ in situ

² Recent study/intervention programme based on this perspective is the UNICEF sponsored ‘Rapid Review of Global Social Protection Responses to the COVID-19 Pandemic, 2020’.

Section 1

OVERVIEW OF NATIONAL PLAN OF ACTION ON AGEING IN NIGERIA



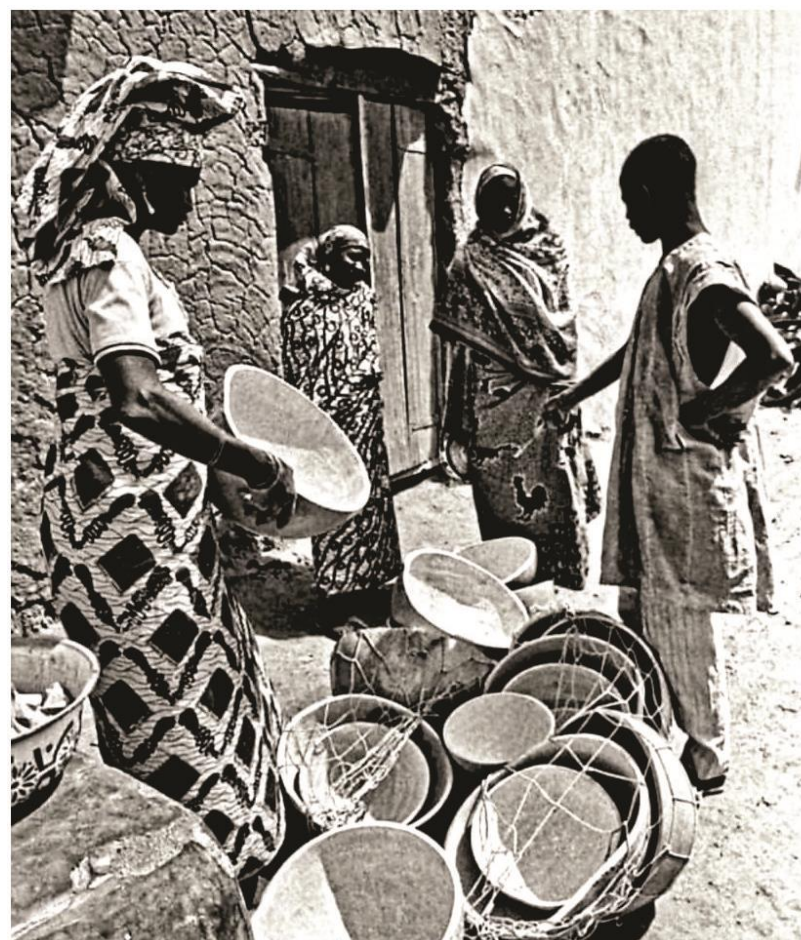
Introduction

The increasing number of older persons and the diversity in this population category, with their varied challenges and experiences, status, independence, autonomy and happiness, must be situated within the imperatives of population and development, and envisioned inclusiveness of global and national development frameworks and goals.

The Constitution is the foundation of all laws in Nigeria and the source from which other laws and policies gain their existence. Section 16(2)(d) of the 1999 Constitution (as amended) provides that the country shall direct its policy towards ensuring that old age care and pension, as well as other social benefits, are provided for all citizens. However, section 15(2), which provides for socio-economic rights, states that national integration shall be actively encouraged, whilst discrimination on grounds of place of origin, sex, religion, status, ethnic or linguistic association or ties, are prohibited.

Unfortunately, the reality is that older persons have been inadvertently excluded from the categories of persons against whom discrimination should be prohibited. In addition to the Constitution, there is a specific legislation for older persons in the form of the National Senior Citizens Act 2017. The Act makes provisions for the establishment of a National Senior Citizens Centre which is now operational. It has the responsibility to provide for the needs of older persons within their various domains.

Nigeria is a party to major international and regional human rights treaties which guarantee specific rights of some categories of persons and the general population. Notable among them are the core United Nations Conventions on Civil and Political Rights, Economic, Social and Cultural Rights, rights of children, women, persons with disability, and enforced disappearance. At the regional space, Nigeria is party to the African Charter on



The goal is ensuring that older persons achieve their potentials in life including, full and active participation in civic, social, economic and political realms

Human and Peoples' Right, the Protocol to the Charter on the Rights of Women in Africa and the Protocol on the Rights and Welfare of the Child.

Regrettably, Nigeria has signed, but not yet ratified, the Protocol to the African Charter on the Rights of Older Persons in Africa. The ratification and domestication of this Protocol will reinforce the entitlements of older persons and task the country on the need to fulfil its treaty obligations as it pertains to the human rights of older persons.

The Federal Government established the National Senior Citizens Centre (NSCC) through the NSCC Act 2017. It is a public agency under the Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development, empowered to undertake the following:

- Ensure and protect the dignity, security and wellbeing of older persons in a wide range of areas including positive reorientation of the citizenry to change perception and attitude about ageing and the aged
- Stem the discrimination and abuse of older persons
- Promote opportunities and investments in older person
- Provide healthcare and support services, social programmes, access to the labour market and financial services, occupational opportunities, education, training and lifelong learning opportunities
- Build national capacities in ageing in human resource, research and disaggregated data, as well as sports and recreation.

The rising varied needs of older persons, *vis-a-vis* the weak capacity of personnel and institutions to mainstream ageing and issues of older persons, and the training needs to enhance the system's capacity to deliver quality services to older persons and facilitate the formulation and implementation of national policies

and programmes, are crucial pointers to the content of this National Action Plan on Ageing. The strategic pathway identified as ageing mainstreaming is a fundamental winning NSCC strategy to the extent of ageing mainstreaming in policy, programmes, activities and budgeting within the contextual framework of available human resource capacity to develop and implement programmes in ageing and funding availability for execution.

Inclusion is measured or determined by the integration of older persons in identified sectors using the following instrumental indicators:

- policy
- sub-policy
- strategic initiative documents
- programmes
- strategic implementation plan
- monitoring and evaluation framework
- reporting template
- budget lines
- outcomes for older persons.

The reason for the non-inclusion of ageing policies and programmes in the national budget can be tied to the following prevalent factors:

- Lack of awareness of the challenges of older persons
- Lack of adequately trained personnel to identify gaps and develop evidence-based ageing policies and programme
- Insufficient data and insufficient funds.

The Context

In sub-Saharan Africa the population of older persons is projected to increase from 64 million in 2015 to 107 million in 2030, representing a five-fold increase in spite of its youthful population structure. Nigeria has an estimated population of 2016 million (NPC 2021) and is recognized as having a large youthful population with 0-35 years accounting for 70 per cent of its total population. In spite of the young population structure, there is a significant increase in the absolute number and proportion of older persons. With the geriatric population constituting a greater share of national population, the demand for tailored social, health, housing, and economic services will equally increase, and responsive interventions will be required to ensure a healthy, secured and dignified life for older persons.

Nigeria operates a three-tier governance structure composed of the federal, state and local governments. Each government has three different and independent branches composed of the executive, legislative and judicial arms of government. The country has witnessed smooth transition of democratic government after a long period of military rule. Nigeria is currently battling several security challenges including insurgency in the North-East part of the country, banditry and kidnapping, especially in the North-West, self-actualization agitations in the South-West and South-East, as well as farmer-herder and other communal clashes. This situation has impacted the lives of many Nigerians, including older persons.

The UNHCR estimates that there are over 3.2 million internally displaced persons in Nigeria. Despite the efforts of governments and humanitarian interventions, some 12.5 million people remain in need of humanitarian assistance in the Lake Chad Basin region, with 5.3 million people remaining food insecure. The exact number of older persons affected by these humanitarian crises is not stated by UNHCR. But going by the prevalent trend, one would be right to assume that older persons would be disproportionately affected by the crises. This underscores the need for disaggregated data on older persons for effective decision making. The crises present serious challenges to the ageing and efforts to improve their wellbeing. But it is also an opportunity to bring the issues faced by older persons to the front burner.

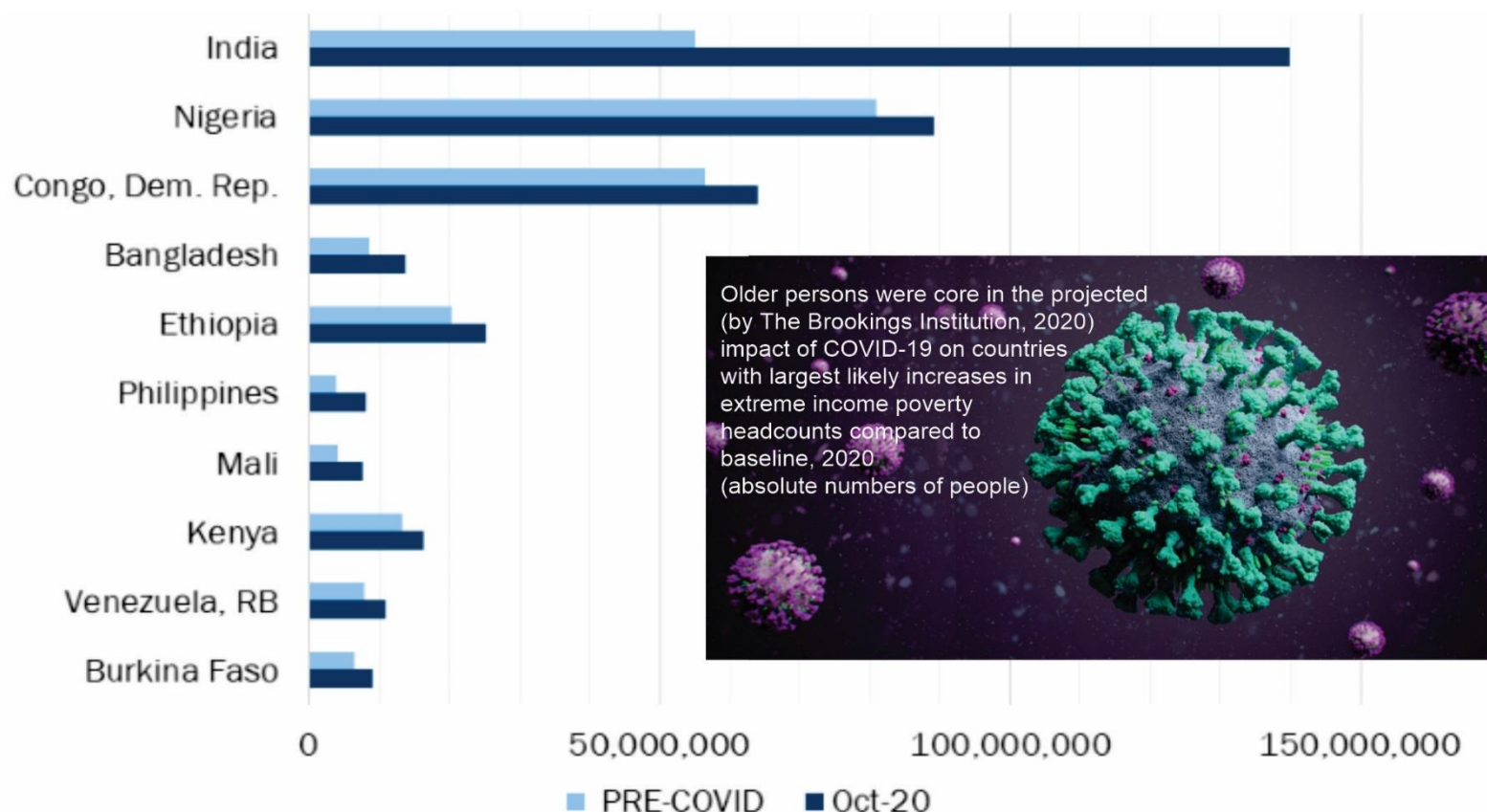
The challenges of protecting older persons are compounded by the economic fragility of the country. Nigeria is currently going through economic difficulty with dwindling revenues from oil which is the country's main source of revenue. Nigeria is sub-Saharan Africa's largest economy, with oil contributing about 80 percent of its budgetary revenues and 90 percent of its foreign exchange. The federal government has put in place policies and programmes aimed at diversifying the economy from its heavy reliance on oil. In spite of these efforts, there are still about 86,674,882 people living in extreme poverty in Nigeria, of which 3,834,971 are older persons (aged 60 years and above) (<https://worldpoverty.io/map>, November, 2021).

Older persons are among the demographics most affected by poverty in Nigeria. Some states in the federation have established social security programmes for older persons. Examples are the Agba Osun scheme of Osun State, the monthly allowance for those 70 years and above in Ekiti State, and the free healthcare service for indigenes of Delta State who are 70 years and above. Older persons have also benefited from *ad hoc* philanthropic programmes where



food and money are provided to the poor and needy. This was particularly common during the COVID-19 pandemic lockdown. The federal government also did make some provisions for the vulnerable, including older adults as part of the COVID-19

There are rising number of older persons in Nigeria attributed to the decreasing mortality rate. The extended family structure, though still strong, is going through an evolution that threatens



lockdown palliative distribution initiative.

The poverty level in society poses a huge challenge to government's efforts at improving the lives of older persons, especially with the rising cost of living, and the infrastructural and social service deficits. Nigeria has an active private sector which presents an opportunity to position its older population as a potentially economically active group, as well as encouraging private sector involvement in addressing ageing issues.

the social connections and respect that once gave older persons a sense of value in the society. They are amongst the most hard hit with poverty in Nigeria, with most of them dependent on several sources of income including income from relatives and children, pension, investments and businesses. A large number of older persons live in rural areas, with no support from government in the form of social security. There are few programmes specifically targeting older persons in Nigeria, even though there are health insurance schemes operated by the federal government

and some state governments to reduce the out-of-pocket expenditure of older persons on health. Nigeria's healthy life expectancy is low compared to other African countries, and with the rest of the world. Young people are increasingly migrating to the urban areas in search of better living conditions, leaving the older persons to fend for themselves. This dynamic poses a challenge to healthy ageing and presents an opportunity to invest in programmes that keep older persons socially connected and included in society.

The poor integration of older persons into humanitarian emergency rescue strategies by humanitarian agencies fails to recognize the age needs and to ensure that these specific needs are addressed in the same way as those for women and children. In the provision of basic services as well as for other camp activities, efforts must be made to include older persons in camp management or other activities such as literacy projects, life skills, agriculture, etc. Advocacy and raising awareness regarding the needs, rights and potential contributions of older people, should be a focus of humanitarian agencies.

The intersecting trends of population ageing and the ubiquitous diffusion of technology, present opportunities and challenges for older adults, researchers and system designers. Optimizing technology interactions requires maximizing the fit between ageing adults and technology systems. As technology plays an increasingly important roles within the healthcare, educational and other domains of service delivery, in-home monitoring, communication and transfer of health information, electronic health records, wearable technologies, and tele-health systems, Nigeria is ripe for better infusion of technology to address ageing issues.

The three subsectors of food/beverages, cement and textile in Nigeria account for 77 percent of manufacturing output. As a result of government incentives, the manufacturing sector performance has improved in recent years. However, the industry is still beset with a number of challenges, the major ones being power supply and infrastructural deficiency. The country's manufacturing sector presents an opportunity to produce assistive technologies for the increasing population of older persons.



Strategic Entry

Identifying Entry Points through Decentralization and Community Focus for Maximum Reach



The Strategic Plan and the Action Plan on Ageing acknowledge the three-tier federal system of governance in Nigeria and the constitutional provisions of the concurrent lists for national and subnational policy and programme interventions which empower states and local governments to operate independently on issues of healthcare, education and provisions of legal and regulatory frameworks.

This strategic decision is aimed to maximize reach to rural and remote areas, and “leaving no one behind” in all aspects through the subnational governments. The National Policy on Ageing and section 6(6) of the NSCC Act 2017 provide that NSCC promotes and maintains linkages with state and local government services, facilities, professional advice services and trainings while section 2(4) encourages the domestication of the National Senior Citizens Centre Act by states.

Critical Steps

The critical steps towards the implementation and actualization of the Strategic Plan and the Action Plan on Ageing are as follows:

- Leverage on existing policy and legal frameworks that permit NSCC to do same
- Work in tandem with state MDAs, older persons’ unions, professional associations, the private sector, CSOs and faith organizations
- Leverage on subnational level systems and structures as entry points
- Identify entry levels and stakeholders
- Engage high level diplomacy to sensitize and mobilize at entry level

- Enhance human resource and institutional capacity of stakeholders for effective mainstreaming and creation of new opportunities
- Establish zonal offices for linkages and coordination mechanisms with state and local governments across the six geopolitical zones
- Focus on state and local government level listed health and social care capacity development activities, geriatric care mainstreaming, training of community care practitioners and modifying curriculum for maximum impact
- Leverage on subnational level systems and structures as entry points to undertake appropriate training of public health/community nurses, community health extension workers (CHEWs) and of older persons on promotion of health, nutrition and prevention of abuse of older persons
- Adopt multi-level entry point strategy for all programmes and services.



Section 2

PRIORITIZED ACTIVITIES



Prioritized Activities for the Implementation of the National Ageing Policy Plan of Action

Table 1: The matrix of prioritized activities

S/N	NSCC Category/ Domain	Corresponding Component in National Ageing Policy	Objectives	Prioritized Activities in the PoA	Strategies	Targets	Indicators	Responsible Parties/ Point of Entry	Timelines Short: 1-2yrs Medium: 3-5yrs Long: 5yrs & above
1.	Facilitate, initiate and develop livelihood programmes and work schemes for income or supplemental income. Micro-finance services and enterprise development. Develop social programmes	Initiate/ create opportunities for building the capacity of older persons to engage in income generating activities. Enhance the inclusion of older persons in federal, state and local government social investment programmes . Enhance the inclusion of older	Enhance the opportunities and capacities of older persons to engage in productive ventures for income security and independent living. Reduce poverty and vulnerability and facilitate income security of older persons.	Map traditional older persons-led livelihood programmes for upscaling and enhancing productivity. Conduct assessments of skills and capacities of older persons engaged in indigenous craft and services. Publish baseline and determine needs and design interventions.	Mainstream older persons into already existing income generation programme. Design pilot and replicate new programmes, projects and schemes and infrastructure for delivery. Identify overarching strategy informing programming under this component and leverage states and local government entry points, giving more programmes to	Define all older persons as provided in extant law and policy documents.	Percentage of older persons with sufficient income to lead a life of dignity. Percentage of older persons attaining sustainable and resilient livelihood. Percentage of older people lifted out of poverty and vulnerability. Percentage of older persons with enhanced new and upgraded skills. Number of trainings conducted.	Multiple: Federal, State MDAs, LGAs, Stakeholders Consultative Technical Forums and CSOs private sector, development partners and consultants for funding of studies and other programmes.	Short, medium, long term

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	Public works for older persons.	persons in national and state social safety-net programmes .		Design pilot and replicate new programmes projects and schemes and infrastructure for delivery. Organize national and zonal sensitization and mobilization workshops. Produce documentation manual and handbooks development. Conduct capacity building and training workshops	the rural area where most older persons live in Nigeria. Organize such programme within the context of households/ families and immediate communities: partnership is critical in the execution of most of the programme identified and NSCC will have to create the platforms for the required partnerships.				
		Employment of older persons in income generating activities.	Engage older persons in public works for income.	Engage high level advocacy and negotiations. Conduct meetings and consultative engagements.	Hold a workshop in each of the six geopolitical zones of Nigeria. Select a state in each zone	Older persons nation-wide Community leaders. Government functionaries	Number/percent age of the older persons provided with starter packs for livelihood activities.	NSCC to commission consultancy to conduct the 6 zonal workshops. Relevant MDAs/	Short/ Medium/ Long term

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	Develop social programmes	Enhance the inclusion of older persons in national and state social safety-net programmes		Organize national and zonal sensitization, mobilization workshops. Pilot new programmes, projects and schemes. Embark on work schemes and programmes with inter-generational synergy.	Select 1 urban and 2 rural LGAs per state. Select 10 wards per LGA in the state, and for each ward, select 10 older persons covering the diversity of older persons' population totalling 300 participants per state/ zone.	at state/LG levels. CSOs	Percentage of older persons whose skills were upgraded. Percentage of older persons successfully linked with economic activities. Number of community-based capacity building conducted. Number of train-the-trainer workshop conducted. Workshop participation. Typology of economic activities for older persons. Data sharing on emerging typology of economic activities.	development partners/ academic and vocational institutions.	

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	Livelihood development and initiating work schemes poverty reduction.						Duration of workshop (1 day)		
		4. Income transfers for the poorest older persons (cash transfer/ non-contributory pension programme) . Enhance the inclusion of older persons in			Apply the selection criteria outlined in PoA Based on the typology of economic activities identified in PoA, group participants into batches. Organize 2 workshops per zone, totalling 12.	Benefitting older persons, inclusive of the diversity.	Percentage of older persons adopting cash for trade model for business start-ups. Number of older persons who received capacity building in developmental microfinance model. Total number of trained older persons. Number of economic activities categories recorded as being enhanced. Duration of training (1-2 days)	NSCC and accredited consultancy/ training firms in the fields.	April-June 2022

S/N	NSCC Category/ Domain	Corres-ponding Component in National Ageing Policy	Objectives	Prioritized Activities in the PoA	Strategies	Targets	Indicators	Responsible Parties/ Point of Entry	Timelines Short: 1-2yrs Medium: 3-5yrs Long: 5yrs & above
	Income security	federal, state and local government social investment programme.	Reduce poverty and increase employment	Organize a national workshop to build the capacity of states to expand traditional contributory safety-net programmes	Select at least 60% of those operating or enlisted in economic activities in various categories.	Older persons already engaged in economic/ income generating activities.	Total number of trained and older persons Duration of training (1-2 days).	NSCC/ Accredited consultancy/ training firms. NSCC, FMHADMS D NASSCO NSIP	Short/ medium and long term.
					Pre-qualify selection by confirming active engagement in economic/ income generating activities.		Number of certificated/ licensed “labour market extension operators”.		
					Leverage on national frameworks and initiatives provided by SMEDAN like the NBSDI.		Number in none careers’ engagement in the informal/private sectors.		
		Income security and reduction of poverty			Organize high level consultative meetings between the NSCC, NASSCO and the SOCUs for accelerated incorporation	High level advocacy and negotiations. Ageing mainstreaming	Population of concern: older persons with disabilities. Poor and vulnerable older persons.		

<i>S/N</i>	<i>NSSC Category/ Domain</i>	<i>Corres- ponding Component in National Ageing Policy</i>	<i>Objectives</i>	<i>Prioritized Activities in the PoA</i>	<i>Strategies</i>	<i>Targets</i>	<i>Indicators</i>	<i>Responsible Parties/ Point of Entry</i>	<i>Timelines Short: 1-2yrs Medium: 3-5yrs Long: 5yrs & above</i>
	Income security development of work schemes.		Reduced poverty and enhanced income security.	<p>of older persons into the SSR, NCTP.</p> <p>Commission study on the mechanisms for the provision of income security for older persons who did not (have the opportunity to) contribute to pension or any other social security provisions.</p> <p>Establish on pilot basis, old age grant.</p> <p>Initiate and expand both conditional and unconditional social transfer schemes to older persons.</p>	<p>into existing programmes.</p> <p>Initiating and implementing new social intervention programmes.</p>	<p>Older widows.</p> <p>Older persons living with dementia.</p>	<p>Proportion of older persons receiving unconditional cash transfers and social assistance.</p> <p>Percentage of poverty rate in old age.</p> <p>Proportion of older persons in social register and receiving sufficient income.</p> <p>Creation of new intervention measures for older person.</p> <p>Percentage of older persons with sufficient income to lead a life of dignity.</p>		

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		Poverty reduction. Employment for poverty reduction.		Accelerate the proportion of older persons in NISP trader money programme. Establish national mechanism for advocacy for prompt payment of gratuities and pensions. Evolve a framework of regular high level advocacy for review of pensions to protect older persons from falling below the poverty line.			Percentage of older persons attaining sustainable and resilient livelihood. Percentage of older people lifted out of poverty and vulnerability. Percentage of other persons with enhanced new and upgraded skills. Pension income coverage. Reduces barriers to timely release of pensions.		
			5	Conduct national and zonal sensitization and mobilization workshops.	Create new opportunities. Mainstream older persons into existing	As in activity 1.1.3 in PoA	Number of sensitization and mobilization workshops held. Number of handbooks produced.	NSCC/ Consultancy firms/NDE/ SMEDEN/CBN/ private sector.	Short/ medium/ long term

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				Documen- tation Manual and Handbooks Development. Capacity Building and Training workshops. Develop manual of operation for adopted enterprise. Set up a CLRFSC.	entrepreneurship programmes. Decentralize entry points. Organize the workshop as a second level of capacity building for older persons already on the intervention stream. Draw participants from activity 1.1.3. Issue recognized “certificate of participation” at end of workshop.		Number of capacity building workshops held. Community livelihood revolving fund for older persons set up. Number of older persons sensitized and mobilized. Number of policy makers sensitized and mobilized. Number of older persons trained and certified as participants.		
			6. Climate Change and Green Economy	Organize community- based training on how to adapt livelihood practices to cope with the negative effects of	Selection criteria of poorest include means test and correlation between age and poverty. Specific transfers for older persons in	Target poor households with older persons. Target poorest 10% in the community (ward) for	5 number of indigent older persons receiving cash transfers. Number of pilot programme of old age grant set up.	Ministry of Humanitarian Affairs/ State/ LGAs donors/ Development partners/ consultants/ Ministry of Environment/ Ministry of	Short to long term

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				<p>climate change.</p> <p>Organize community-based training on sanitation, clean water and rural dwellings with older persons as sanitary captains to tackle preventable diseases and environmental degradation.</p> <p>Organize 6 zonal capacity building workshops on “green” businesses for older persons recycling, eco-friendly products, organic agriculture, etc., and sustainable green entrepreneurship.</p>	<p>beneficiary households.</p> <p>Use social protection framework for delivery of transfer.</p> <p>Establish a comprehensive and inclusive social register from which potential beneficiaries will be selected.</p> <p>Select participating communities based on the approach.</p>	<p>the pilot programme.</p> <p>Increase in household savings by 5% annually</p>	<p>Number of older persons included in the national safety net register.</p> <p>Number of older persons included in the NSIP programmes.</p> <p>Number of states whose capacity is built to expand traditional contributory safety-net programme.</p>	<p>Agriculture.</p> <p>NSCC/ Ministry of Environment/ CSOs/consulta nts</p>	<p>April 2022</p>

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				<p>Organize a national inter-generational workshop on the impact of climate change on livelihoods. Initiate and accelerate measures to revise the National Environmental Policy.</p> <p>Review Nigeria's environmental performance and integrate older person's roles specifically.</p>					
			7. National Pre-Retirement Scheme	<p>New building initiative for seamless transition into productive retirement.</p> <p>Commission a study to design the</p>					

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				<p>administrative and programme components of the scheme.</p> <p>Embark on national advocacy campaign for adoption and integration of the scheme.</p> <p>Initiate national process to amend extant law(s) to incorporate the bridging utility of the scheme.</p>					
2.	Health and Wellbeing	Promote the health and wellbeing of older persons by increasing access to quality, affordable, appropriate and acceptable health and social care for older	Promote the health and wellbeing of older persons.	<p>Review of existing policies and regulations.</p> <p>Meetings and consultative engagements with stakeholders.</p> <p>Organise annual national tripartite</p>	<p>Ageing mainstreaming.</p> <p>Apply WHO-UNICEF joint vision of integrated health for ageing.</p> <p>Apply the perspective of ICOPE.</p> <p>Follow the principle of</p>	Bring together providers, trainers, and regulators of PHC to produce and align health system nationally within which any promoter can function.	<p>Number of policies and regulations reviewed and/ or introduced.</p> <p>Number of tripartite workshops organized on integration of ageing into PHC.</p>	FMH/ NPHCD/ community health practitioners' registration board of Nigeria/ MDCN/ teaching hospital.	

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		persons at all levels.		workshop on integration of ageing into PHC. Organize specialized training for the “young” older persons as community health workers and integration into PHC for the older persons.	dedicated health initiative development conceptual framework.		Number of organized specialized training workshops for older persons.		
	Care quality assurance and regulatory framework for domiciliary care homes and day centres for older persons’ health and social care.			Organize training workshops for community health practitioners and different levels community health personnel.	Train selected “young” older persons (60-65) at the basic level of PHC called community health extension workers (formerly community health assistant) using the “standing order” as operational manual or guide. Train in batches or cohort nationally. Reference the lessons from the national initiative on use of retired midwives and nurses by FMH.	Target the same communities selected for micro-finance services and enterprise development (section 1.2.1) to create synergy and accelerated outcome. Train 200 per state and 1,200 nationally per batch.	Number of community health practitioners trained on different levels. Life expectancy after 60 years. Healthy life expectancy after 60 years.	Use the nearest college(s) of health technology in the state to train using the curriculum developed and approved by community health practitioners’ registration board of Nigeria. Deliver capacity building on executive basis (short) and issue certificate.	A 3-6 months training per batch February 2022

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		Ensure quality assurance policy and regulatory framework for domiciliary care homes and day centres for older persons.	Produce quality assurance for continuum of care services provided to older persons including building protocols, risk assessment strategies and contracts.	Organize a national workshop on ageing policies and integration of tele-medicine into PHC. Institutionalize CBHIS Commission team of experts to study and recommend programme of training and certification on care quality and care management strategies for older persons. Produce national curriculum on training with benchmark and minimum certification standards for the establish-	Engage consultants to produce Plan of Action for the development of Special Policy and National Curriculum on Care Standards Certification. Inaugurate Technical Working Group and Develop Terms of Reference. Conduct desk review and capacity building on care quality. Benchmark the workshop on the WHO model of integrating telemedicine into health system.				
						Collaborative efforts between policy makers, managers and regulators of health system		Ministry of Health at the federal level and state/ICT community/ CSOs	Short-term 2022

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				ment of different kinds of care facilities, agencies, managers and care givers.	Set the parameters for the workshop for the evidence provided by the joint FMH and the (NASRDA telemedicine project in Nigeria.	in general and ICT community.			
					International reference is the model in Singapore called Telemedicine Specialist Outpatient Clinic (tele-SDC) for outpatient geriatric care.	All communities in the country.	Percentage of out-of-pocket expenditure.	NCSS/ consultants/ training institutions.	Long term January 2022
					All older persons (60 years and above) in Nigeria.				
					Present ageing as a new opportunity for exploration on a non-competitive basis using “blue sea strategy”.				
					Organize a 2-day workshop on the framework of	Ageing is a cross-cutting issue. At least, one	Number of experts use to facilitate workshops	NSSC/ Development Partners/Help Age	

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	Quality Care and Certificatio n				<p>delicate initiative.</p> <p>Use experts in the ageing field to facilitate the workshop.</p> <p>Prepared modules as resource materials for future use.</p> <p>Use a hybrid meeting model to allow overseas and distant participation.</p> <p>Collaborate with local and international agencies in delivering the workshop.</p> <p>Benchmark workshop on MIPAA.</p> <p>Apply the “Blue Sea Strategy” in marketing and expanding ageing on</p>	<p>official at the directorate level responsible for social care and health matter from all the federal MDAs should attend.</p> <p>Repeat workshop at the 6 zonal levels of Nigeria for sub-national participation.</p>	<p>Number of workshops facilitated.</p> <p>Number of modules prepare for training.</p> <p>Number of departments or units established in MDAs with the responsibility for ageing.</p> <p>Number of people trained in geriatrics and gerontology within the health professions and school curriculum generally.</p>	International institution on ageing and experts.	

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					institutional basis.				
					Engagement and lobbying of the relevant areas of government.	Consultative meetings presentation to the executive and legislative of the 36 states of Nigeria.		Nigerian Governors Forum (NGF)/State Legislatures/CSOs	Short to medium term
					Appoint and use champions				
					Learn from the African countries (Kenya, for example) that have at least a department for ageing.			Ministry of Humanitarian Affairs/Office of Head of Service of the Federation.	
					In the parent Ministry of NSCC (FMHADMSD), establish Ageing and Health Department to coordinate.				
					Follow the procedure for creation of new departments and unit in public service.				

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			Provide quality assurance for continuum of care services provided to older persons including building protocols, risk assessment strategies and contracts.	Set up portals to register care facilities and progressive production of national directory of existing facilities and services.	Cascade to states. Develop regulatory procedures for licensing care facilities.				
			Quality Care Certification.		Curriculum Development. Review of training and operational manuals of health institutions.	Health and school systems Care agency managers and care givers	Curriculum developed training manuals reviewed. Number of policy dialogues held. Number of expert group meetings held.	Federal Min of Health National Primary Health Care Development Agency (NPHCDA). Professional bodies in geriatrics and gerontology.	
			Establish recreation and sports programmes to support healthy ageing.		Hold policy dialogues to present and monitor progress. Target the entire health and school systems at the three levels of primary, secondary and tertiary. Continuous professional training and licensing all the	Professionals	Number of professional trainings conducted.		

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				severity of chronic diseases and disabilities. Establish sports programmes to encourage older persons' participation in sports and exercise activities through the older persons centre.	regulatory/ supervisory and managing agencies of the health and educational systems.				
						Target and work in partnership with agencies that have nationwide structures and advocacy mandates, e.g., National Orientation Agency, Human Rights Commission, the media and CSOs.	Number of advocacy organized and sustained.	Multiple entry points.	Long term
							Living arrangements health status (including mental health)		

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							and dementia issues). Level of willingness to participate in business and civil/religion activities. Volunteering, extent of loneliness, social isolation, risk of sickness.		
					Engaging community leaders and older persons to disseminate information on social determinants of health and engaging subject matter experts to plan recreational activities and annual sports festival. Furnishing senior citizens centres recreational facilities.	Older persons 60 years and above.	Life expectancy at 60 years. Healthy life expectancy at 60 years. Psychological wellbeing. Awareness of older persons about health conditions and implications.	NSSC/ Ministry of Sport and Youth Development, NGOs and other stakeholders.	

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					Engage subject matter on planning annual sporting programme for older persons. Annual zonal and national sport festival.				
3.	Model Senior Citizens Centre Social Inclusion, Participation and connections through building senior citizens centres.	Accelerate inclusion of persons' participation and social connections through active senior citizens centres.	1. The Model Senior Citizens centre	Commission multi-disciplinary team to define standard contents of the educational, health, cultural recreational and livelihood facilities of the centre. Establish a purpose-built model centre to provide multi-functional leisure, education and training, health, employment, shopping, etc.	Benchmark on success stories and models of both local and international local examples. Harness the resources in older persons as custodian of culture, knowledge, and institutional memory keepers. Backward infusion strategies and transfer innovations and new technologies by the younger generations to older persons.	Older persons in urban centres. Older persons in rural areas. Older persons with educational and outreach Experiences. Youth volunteers	Models of senior citizens centres developed. Manual of best practices and standardization of procedures and programmes for senior citizens centres developed. Number of programmes initiated on the transfer of skills. Number of educational activities, exhibitions and workshops facilitated.	NSCC/ Consultants. FGN/states, donors development partners	Short, medium and long terms. Medium term 2022-2023

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	Engage capacities of older persons.	Social engagement and community work/ service.		<p>Organize a specialized national training workshop on the management of the centre (including and older persons themselves).</p> <p>Introduce a new cadre of formal caregivers on professional basis, including certification (in collaboration with formal training institutions).</p> <p>Introduce compassionate benefit grants programme to lighten the burden of (family) informal care givers, including</p>	<p>Apply life course, perspective to evolve measures for and predictors of successes ageing.</p> <p>Provide incentives and public recognitions for inter-generational living and support.</p> <p>Involve older persons in educational activities at the centre in varying social role. modelling like meet and greet.</p>				

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				older persons themselves.					
			Enhance social inclusion by providing platforms for utilizing skills experiences and resources of older persons for community development through volunteerism or supplemental income.		<p>Develop programme implementation framework.</p> <p>Mainstream joining the experienced corps into exit strategies for public servants.</p> <p>Set up registration portal for registration of older persons.</p> <p>Build a data base of retirees and older persons registered in the Continuing Engagement Bureau.</p> <p>Trainings that give skills which interface the health, leisure and livelihood needs for old persons</p>			FGN/NECA labour unions	Medium term

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	Accelerate inclusion through age-friendly services and environment	Age-friendly services and environment			<p>are provided by collaborating with appropriate capacity building agencies.</p> <p>Caregivers are progressively trained from the basics to the professional levels and licensed by appropriate authority.</p> <p>Provide training and counselling</p> <p>Introduce compassionate benefit grants, incentives and waivers including introduction of older persons' care leave.</p> <p>Review of extant public and private services' rules and conditions of service to incorporate the</p>				

<i>S/N</i>	<i>NSSC Category/ Domain</i>	<i>Corres- ponding Component in National Ageing Policy</i>	<i>Objectives</i>	<i>Prioritized Activities in the PoA</i>	<i>Strategies</i>	<i>Targets</i>	<i>Indicators</i>	<i>Responsible Parties/ Point of Entry</i>	<i>Timelines Short: 1-2yrs Medium: 3-5yrs Long: 5yrs & above</i>
					<p>compassionate benefit grants.</p> <p>Use social protection framework/platforms to provide the support to caregivers.</p>				
				<p>Establish experience corps continuing engagement bureau.</p> <p>Establish community-based friendship networks and associations for older persons.</p> <p>Commission study to design framework</p>	<p>Issue older persons' cards to allow discounts on food, medication and other essential services without a premium payment.</p> <p>Every older person is ultimately registered at the nearest centre to the place residence.</p>		<p>Number of purpose-built model centres to provide multi-functional leisure, education and training, health, employment, shopping, etc.</p> <p>Number of managers, including and older persons themselves trained, in the administration of the centres.</p> <p>Number of new cadre of formal caregivers (careers) trained on professional basis, and certified.</p>	<p>Leverage on the large platform of CACOVID to get private sector concessions.</p> <p>FGN, state/LGA/ private/donors / CSOs/develo ment partners</p>	Short to medium

<i>S/N</i>	<i>NSSC Category/ Domain</i>	<i>Corres- ponding Component in National Ageing Policy</i>	<i>Objectives</i>	<i>Prioritized Activities in the PoA</i>	<i>Strategies</i>	<i>Targets</i>	<i>Indicators</i>	<i>Responsible Parties/ Point of Entry</i>	<i>Timelines Short: 1-2yrs Medium: 3-5yrs Long: 5yrs & above</i>
	Engage capacities of older persons through digital technology education.	Employment of older persons.		for volunteering in community work.	Engaged all employers in public and private sectors to contribute funds and supervision/ leadership to the management of the scheme. Retiring officials attend a given number of pre-retirement preparatory orientation and skills/ sensitization classes and workshop of a requirement for release of retirement benefits. Standardized manual and resource kits developed in partnership between public and private sectors human resources expert.	All employees in their last two years of employment before retirement. All supervisory/ managers responsible for processing the exit of employees. Specialists and consultants developing resources for disengagement and future work.	Number of scheme integrated into retirement process. Number of standardized manual and resources produced. Number of participation in preparatory meetings held. Number of already existing ventures identified by ethnic groups. Number of state-wide sensitization exercises to identify the potential ventures in collaboration with relevant state agencies such as NDE, SMEDAN, and older persons	Office of the Head of Service/ NECA/ Pension commission/ IoD	Long-term: March 2022

<i>S/N</i>	<i>NSSC Category/ Domain</i>	<i>Corres- ponding Component in National Ageing Policy</i>	<i>Objectives</i>	<i>Prioritized Activities in the PoA</i>	<i>Strategies</i>	<i>Targets</i>	<i>Indicators</i>	<i>Responsible Parties/ Point of Entry</i>	<i>Timelines Short: 1-2yrs Medium: 3-5yrs Long: 5yrs & above</i>
		Education and lifelong learning opportunities			<p>Retirees should contribute minimally to the cost of the scheme.</p> <p>Cascade the scheme to the state/LGAs levels and both public and private sectors.</p>		Number of older persons whose skills were upgraded through inter-generational workshops.		
			3.Educational Outreach Service	<p>Initiate/ implement programme on transfer of skills and values to younger (youth) persons by older persons.</p> <p>Institute programme that requires the presence of three generations of families at social events in the community with appropriate</p>	<p>Safeguard inter-generational solidarity.</p> <p>Uphold the cultural value of keeping older people at home.</p> <p>Bridge the space in social care, hence the idea of being “Centre with wings”.</p> <p>Execute the programme of the centre to support the delivery of health and livelihoods components.</p>	Older persons in need of recreational facilities and continuum of care facilities.		Consider ageing as cross-sectoral and multi-stake-holders’ issue, multiple partners are involved FGN/state/LG / private sector, philanthropists/ CSOs	

S/N	NSCC Category/ Domain	Corresponding Component in National Ageing Policy	Objectives	Prioritized Activities in the PoA	Strategies	Targets	Indicators	Responsible Parties/ Point of Entry	Timelines Short: 1-2yrs Medium: 3-5yrs Long: 5yrs & above
				reward system, for example, nursery/ school events.	Workshops organized, focusing on specific areas of agricultural business. (modern production, technology value chain, distribution) and ICT.	Older persons		NSCC/consultants/ operatives of SMEDAN National Business Development Services Providers Certificates and Accreditation (NBDSSPCA) Network.	Nov- Dec 2022
				Articulate guidelines that promote the use of centre's resources and facilitates for educational activities, exhibitions and workshops.	Participants are issued certificates at end.	Target at least 10% older persons in the 2 LGAs as initial beneficiaries of the pilot scheme.		FMHADMS D/ donors/NSCC	August- December 2022
					Commission experts to produce various handbooks.				
			Harness digital technology for wellbeing, inclusion, inter-generational linking and lifelong learning opportunities for older persons.		Set up a pilot project in 6 states (one state per zone)	Select "young" older persons (60-65 years) as initial batch (social protection is based on eligibility).			
					Select 2 LGAs (one urban and one rural) per state.				
			Provide opportunities for intergenerational		Obtain take off/ operating capital ad grant under	Engage at least 30% of the older persons in			

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			dialogue and collaborations. Close the digital divide and accelerate inclusion of older persons.	Enhance digital awareness and skills of older persons by youths training older persons in senior citizens centres	the social protection programme of Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development (FMHADMSD) and other donors. Hold a high-level meeting between FMHADMSD and donor agencies in Nigeria on this.	this sector by 2030 and progressively expand inclusion.			
			Intergenerational digital technology educational programme.	Train-the-trainers model where trained older persons train other older persons. Build community engagement around digital skills.	Involve older persons in the management of CLRFSC. Inclusive research of older persons to identify technology needs and pain point. Engaging technology experts, youths, and older persons to develop a	Senior older persons and youth volunteers.		NCSS Consultants	

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					<p>strategic implementation plan.</p> <p>Development of standardized training for older persons.</p> <p>Engaging technology start-ups to build accessible, age friendly and adaptive mobile applications for older persons' forum to test App.</p> <p>Enhance the capacity of older persons and promote usage of accessible mobile application for financial and health services delivery and economic.</p> <p>Train the trainers where older persons train older</p>				

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					persons in their communities.				
4.	Policy sensitization and integration	Older persons' advancement programme through public enlightenment and campaigns.	Reduce discrimination against older persons and enhance understanding of ageing, compelling and cohesive and positive perception of older persons and value of their contributions.	To decrease discrimination against older persons and enhance understanding of ageing, compelling and cohesive positive perception of older persons and their values of older person.	Develop, produce and distribute IEC tools. Advocacy and enlightenment orientated programme to create awareness among the public, government and private sector through production and dissemination information, education and communication (IEC) tools and materials on ageing, rights, social inclusion and participation.			NSCC NOA Media	Short, medium and long terms
		Promote fundamental change in perception of ageing and old age.	Age friendly environment. Facilitate progressive registration of older persons to enable access to	Organize national sensitization and integration workshop on the National Ageing	Collaborate with the youth via NYSC. Involve the private sector organizations as part of their			FGN/ NSCC/ NYSC/ LGAs/ Communities / CBOS/ NGOs.	Long-term start in 2022

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			age-friendly services, support environment, discounts and courtesies.	<p>Policy for senior policy makers.</p> <p>Institutionalize ageing policy and programme.</p> <p>Domesticate the National Ageing Policy.</p> <p>Establish department/ unit in MDAs with responsibility for ageing.</p>	<p>strategy to meet the climate change demands for CO₂ net-off.</p> <p>Community sensitization and mobilization.</p> <p>Meeting with communities on land acquisition for nursery sites.</p> <p>Collaborate with agencies working on this programme in social protection and employment.</p>	All stakeholders on NSCC list		FMHADMS D/ NSCC/ NDE	June 2022
				<p>Introduce and increase level of training in geriatrics and gerontology within the health professions and school curriculum generally.</p> <p>Organize sustained advocacy campaigns.</p>		<p>Older persons receiving pensions.</p>	<p>Number of advocacy visits conducted at the federal, state, LGA and the private sector towards prompt payment of pensions.</p> <p>Percentage of older persons receive pensions as and when due.</p>	Pension Commission and PFAs.	Medium and long terms

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							<p>Number of older persons sensitized to investment opportunities before Retirement.</p> <p>Number of indigent older persons receiving cash transfers.</p> <p>Number of pilot programme of old age grant set up.</p>		
5.	Keep records and statistics of older persons in Nigeria.	Build data systems on older persons through periodic national multi-indicator survey on ageing in Nigeria and mainstream ageing indicators into all relevant national surveys.	<p>Provide comprehensive and up-to-date data of older persons in Nigeria to benchmark thematic areas of concern in line with the NSCC Act 2017 Part 2: Section 6 d.</p> <p>Facilitate the identification of priorities and evidence-based decision making on solution design.</p>	<p>Facilitate periodic national multi-indicator survey on ageing in Nigeria.</p> <p>Mainstream ageing indicators into all relevant national surveys.</p> <p>Mine disaggregated data from</p>	<p>Develop an implementation framework for the national survey.</p> <p>Conduct pilot survey</p> <p>Conduct survey across the federation.</p> <p>Partner with the National Bureau of Statistics to conduct a nationwide survey for comprehensive data</p>	Nation-wide	<p>National multi-indicator survey conducted.</p> <p>Ageing indicators mainstreamed into national and sub-national surveys.</p> <p>Availability of quality, reliable and harmonized data of older persons.</p>	NBS, NPC NIMC, NASSCO States and Local Governments MDAs Research Institutes, Professional Associations, Development Partners Stakeholder Consultive Forums and CSOs	2022

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			Facilitate monitoring and planning	administrative data sources from related MDAs at national and subnational level.	on older persons in Nigeria.				
					Partner with NPC to mainstream ageing indicators in national health and living standard surveys.				
.	Registration of older persons and issuance of ID in collaboration with NIMC.	Registration and data systems for older persons.	Enable coordination monitoring and evaluation.		Generate data generate on the basis of collaboration with mandated agencies and within national statistical framework.		Extent of mainstreaming of ageing into all sectors of public policies.	NBS/ FMFNP/NPOPC/ universities/ research institutes/IDP	
					Perform M&E within the national framework.				
					Design a computer-based system that collects, stores analyses and shares on real time basis data on older persons. Undertaken on collaborative basis.	Data cover national/state/ LGA/ward/ household levels on para-meters like location diversity, age skills, etc., of older persons.			

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					Follow MIPAA framework. Sponsor the establishment with the universities, of two National Research Centre for Ageing and Social Protection (one in South-South and North-East zones) to cover the peculiarities including rural/urban differentials in the university.		Publication of national reports and surveys on ageing at least annually. Linkages and collaborations Ranking	Foundations/ private sector/ philanthropist s/ FG/state/LG As.	
					Leverage on UN survey and database on the households and living arrangement of older persons. A priority activity for NSCC for planning purpose. Collaborative basis	Nation-wide		NPC/NBS/ FM HA/Consultant	

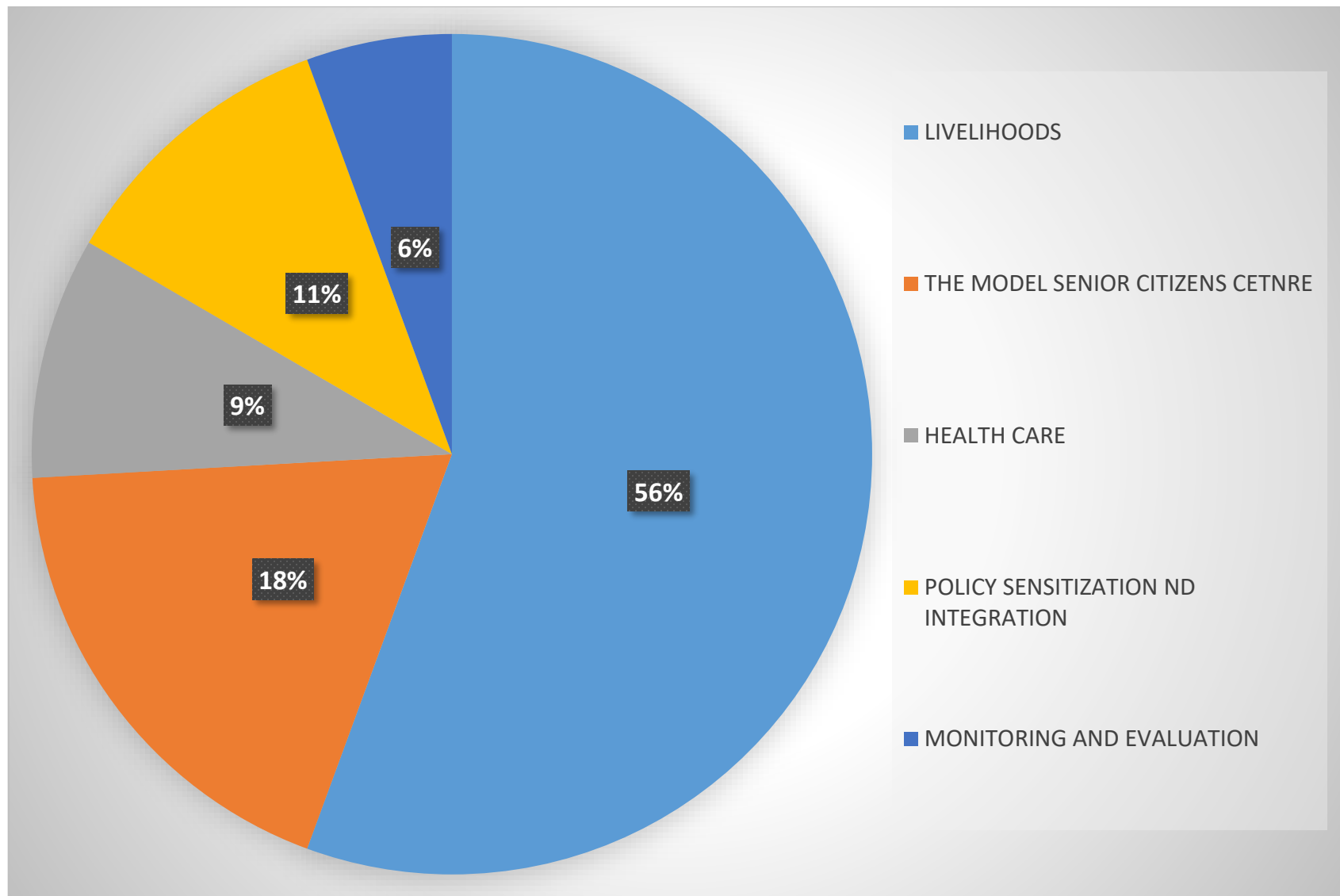


Figure 1: Summary of the total recommended programme and activities in the PoA

The background of the slide features a faded image of construction workers in a dusty environment. In the foreground, several large architectural blueprints are spread out, showing detailed site plans with various lines, dimensions, and symbols. The text is overlaid on this background.

Section 3

PLAN OF ACTION

Plan of Action on Ageing and Project Activities aligned to National Development Plan (NDP), 2021-2025, and Implementation Plan

1. Project Title: Micro-Financed Work Schemes to Revive Older persons-led Community Enterprises

Project Description

To revive traditional community arts, crafts and other productive enterprises led by older persons' expertise by encouraging injection of microfinance, skills upgrade, trade fairs and other support for profitability and improved standard of living.

To promote gainful involvement of community youths through establishment of cooperatives.

Project Objectives

To enhance older persons' capacities for continued engagement in traditional arts and crafts and other productive enterprises in the community where older persons can continue to exhibit their expertise to empower the youths with information and skills, and where the youths can bring energy, vision, innovation, technology and creativity to product design and marketing.

Project Expected Completion Date

December 2025

Project Status

New



Table 2: Project activities on micro-finance work schemes for each year over the Plan Period, 2021- 2025

Activities to be executed over the Plan Period						
S/N	2021	2022	2023	2024	2025	Remarks
	<ul style="list-style-type: none"> Establish a compendium of older persons-led traditional community enterprises Engage research and develop capacity on subject matter 	<ul style="list-style-type: none"> Engage private sectors, micro-finance institutions, Facilitate the establishment of cooperatives 	Promote trade fares	Promote trade fares	Promote trade fares	
1	Map traditional older persons-led livelihood programmes for upscaling and enhanced productivity	Map traditional older persons-led livelihood programmes for upscaling and enhanced productivity	Map traditional older persons-led livelihood programmes for upscaling and enhanced productivity in states in 2 zones	Map traditional older persons-led livelihood programmes for upscaling and enhanced productivity in states in 2 zones	Map traditional older persons-led livelihood programmes for upscaling and enhanced productivity in states in 2 zones	
2	Design, pilot and replicate new programmes for older persons for delivery of economic empowerment	Design, pilot and replicate new programmes for older persons for delivery of economic empowerment	Design, pilot and replicate new programmes for older persons for delivery of economic empowerment in states in 2 zones	Design, pilot and replicate new programmes for older persons for delivery of economic empowerment in states in 2 zones	Design, pilot and replicate new programmes for older persons for delivery of economic empowerment in states in 2 zones	
3	Develop public work schemes for empowerment of older persons in income generating activities	Develop public work schemes for empowerment of older persons in income generating activities	Develop public work schemes for empowerment of older persons in income generating activities	Develop public work schemes for empowerment of older persons in income generating activities	Develop public work schemes for empowerment of older persons in income generating activities	
4	Pre-qualification screening for selection of older persons into income generating programmes	Pre-qualification screening for selection of older persons into income generating programmes	Pre-qualification screening for selection of older persons into income generating programmes	Pre-qualification screening for selection of older persons into income generating programmes	Pre-qualification screening for selection of older persons into income generating programmes	
5	Base on typology identify older persons and group them into batches	Base on typology identify older persons and group them into batches	Base on typology identify older persons and group them into batches	Base on typology identify older persons and group them into batches	Base on typology identify older persons and group them into batches	

Activities to be executed over the Plan Period						
S/N	2021	2022	2023	2024	2025	Remarks
6	National and zonal sensitization and mobilization workshops on economic empowerment	National and zonal sensitization and mobilization workshops on economic empowerment	Zonal sensitization and mobilization workshops on economic empowerment in states in 2 zones	Zonal sensitization and mobilization workshops on economic empowerment in states in 2 zones	Zonal sensitization and mobilization workshops on economic empowerment in states in 2 zones	
7	Documentation, manual and handbooks development	Documentation, manual and handbooks development	Documentation, manual and handbooks development	Documentation, manual and handbooks development	Documentation, manual and handbooks development	
8	Capacity building and training workshops	Capacity building and training workshops	Capacity building and training workshops in states in 2 zones	Capacity building and training workshops in states in 2 zones	Capacity building and training workshops in states in 2 zones	
9	High level advocacy and negotiations	High level advocacy and negotiations	High level advocacy and negotiations	High level advocacy and negotiations	High level advocacy and negotiations	
10	Meetings and consultative engagements	Meetings and consultative engagements	Meetings and consultative engagements	Meetings and consultative engagements	Meetings and consultative engagements	
11	National and zonal sensitization, mobilization workshops	National and zonal sensitization, mobilization workshop	Zonal sensitization, mobilization workshops in 2 zones	Zonal sensitization, mobilization workshops in 2 zones	Zonal sensitization, mobilization workshops in 2 zones	
12	Pilot, new programme, projects and schemes	Pilot, new programme, projects and schemes	Pilot, new programme, projects and schemes in states in 2 zones	Pilot, new programme, projects and schemes in states in 2 zones	Pilot, new programme, projects and schemes in states in 2 zones	
13	Embark on work schemes and programmes with intergenerational synergy	Embark on work schemes and programmes with intergenerational synergy	Embark on work schemes and programmes with intergenerational synergy in states in 2 zones	Embark on work schemes and programmes with inter-generational synergy in states in 2 zones	Embark on work schemes and programmes with intergenerational synergy in states in 2 zones	
14	Organize a national workshop to build the capacity of states to expand traditional contributory safety-net programmes	Organize a national workshop to build the capacity of states to expand traditional contributory safety-net programmes	Organize a national workshop to build the capacity of states to expand traditional contributory safety-net programmes in 2 zones	Organize a national workshop to build the capacity of states to expand traditional contributory safety-net programmes in 2 zones	Organize a national workshop to build the capacity of states to expand traditional contributory safety-net programmes in 2 zones	
15	Organize high level consultative meetings between the NSCC,	Organize high level consultative meetings between the NSCC,	Organize high level consultative meetings between the NSCC,	Organize high level consultative meetings between the NSCC,	Organize high level consultative meetings between the NSCC,	

Activities to be executed over the Plan Period						
S/N	2021	2022	2023	2024	2025	Remarks
	NASSCO and SOCUs for accelerated incorporation of older persons SSR, NSR and NCTP	NASSCO and SOCUs for accelerated incorporation of older persons into SSR, NSR and NCTP	NASSCO and SOCUs for accelerated incorporation of older persons into the SSR, NSR and NCTP	NASSCO and SOCUs for accelerated incorporation of older persons into the SSR, NSR and NCTP	NASSCO and SOCUs for accelerated incorporation of older persons into the SSR, NSR and NCTP	
16	Commission a study on the mechanisms for the provision of income security for older persons who did not (have the opportunity to) contribute to pension or any other social security provisions	Commission a study on the mechanisms for the provision of income security for older persons who did not (have the opportunity to) contribute to pension or any other social security provisions	Commission a study on the mechanisms for the provision of income security for older persons who did not (have the opportunity to) contribute to pension or any other social security provisions	Commission a study on the mechanisms for the provision of income security for older persons who did not (have the opportunity to) contribute to pension or any other social security provisions	Commission a study on the mechanisms for the provision of income security for older persons who did not (have the opportunity to) contribute to pension or any other social security provisions	
17	Establish on pilot basis, old age grant	Establish on pilot basis, old age grant	Establish on pilot basis, old age grant	Establish on pilot basis, old age grant	Establish on pilot basis, old age grant	
18	Initiate and expand both conditional and unconditional social transfer schemes to older persons	Initiate and expand both conditional and unconditional social transfer schemes to older persons	Initiate and expand both conditional and unconditional social transfer schemes to older persons	Initiate and expand both conditional and unconditional social transfer schemes to older persons	Initiate and expand both conditional and unconditional social transfer schemes to older persons	
19	Establish national mechanism for advocacy for prompt payment of gratuities and pensions	Establish national mechanism for advocacy for prompt payment of gratuities and pensions	Establish national mechanism for advocacy for prompt payment of gratuities and pensions in states in 2 zones	Establish national mechanism for advocacy for prompt payment of gratuities and pensions in states in 2 zones	Establish national mechanism for advocacy for prompt payment of gratuities and pensions in states in 2 zones	
20	Evolve a framework of regular high level advocacy for review of pensions to protect older persons from falling below the poverty line	Evolve a framework of regular high level advocacy for review of pensions to protect older persons from falling below the poverty line	Evolve a framework of regular high level advocacy for review of pensions to protect older persons from falling below the poverty line in states in 2 zones	Evolve a framework of regular high level advocacy for review of pensions to protect older persons from falling below the poverty line in states in 2 zones	Evolve a framework of regular high level advocacy for review of pensions to protect older persons from falling below the poverty line in states in 2 zones	
21	National and zonal sensitization and	National and zonal sensitization and	Zonal sensitization and mobilization workshops in 2 zones	Zonal sensitization and mobilization workshops in 2 zones	Zonal sensitization and mobilization workshops in 2 zones	

Activities to be executed over the Plan Period						
S/N	2021	2022	2023	2024	2025	Remarks
	mobilization workshops	mobilization workshops				
22	Documentation, manual and handbook development	Documentation, manual and handbooks development	Documentation, manual and handbooks development	Documentation, manual and handbooks development	Documentation, manual and handbooks development	
23	Capacity building and training workshops	Capacity building and training workshops	Capacity building and training workshops in states in 2 zones	Capacity building and training workshops in states in 2 zones	Capacity building and training workshops in states in 2 zones	
24	Develop manual of operation for adopted enterprise	Develop manual of operation for adopted enterprise	Develop manual of operation for adopted enterprise	Develop manual of operation for adopted enterprise	Develop manual of operation for adopted enterprise	
25	Set up a community livelihood revolving fund for older persons (CLRFSC)	Set up a community livelihood revolving fund for older persons (CLRFSC)	Set up a community livelihood revolving fund for older persons (CLRFSC)	Set up a community livelihood revolving fund for older persons (CLRFSC)	Set up a community livelihood revolving fund for older persons (CLRFSC)	
26	Organize community-based training on how to adapt livelihoods practices to cope with the negative effects of climate change	Organize community-based training on how to adapt livelihoods practices to cope with the negative effects of climate change	Organize community-based training on how to adapt livelihoods practices to cope with the negative effects of climate change in states and LGAs in 2 zones	Organize community-based training on how to adapt livelihoods practices to cope with the negative effects of climate change in states and LGAs in 2 zones	Organize community-based training on how to adapt livelihoods practices to cope with the negative effects of climate change in states and LGAs in 2 zones	
27	Organize community-based training on sanitation, clean water and rural dwellings with older persons as sanitary captains to tackle preventable diseases and environmental degradation	Organize community-based training on sanitation, clean water and rural dwellings with older persons as sanitary captains to tackle preventable diseases and environmental degradation	Organize community-based training on sanitation, clean water and rural dwellings with older persons as sanitary captains to tackle preventable diseases and environmental degradation in states and LGAs in 2 zones	Organize community-based training on sanitation, clean water and rural dwellings with older persons as sanitary captains to tackle preventable diseases and environmental degradation in states and LGAs in 2 zones	Organize community-based training on sanitation, clean water and rural dwellings with older persons as sanitary captains to tackle preventable diseases and environmental degradation in states and LGAs in 2 zones	
28	Organize 6 zonal capacity building workshops on “green” businesses for older persons: recycling,	Organize 6 zonal capacity building workshops on “green” businesses for older persons: recycling,	Organize 6 zonal capacity building workshops on “green” businesses for older persons: recycling,	Organize 6 zonal capacity building workshops on “green” businesses for older persons: recycling,	Organize 6 zonal capacity building workshops on “green” businesses for older persons: recycling,	

Activities to be executed over the Plan Period						
S/N	2021	2022	2023	2024	2025	Remarks
	eco-friendly products, organic agriculture, etc., and sustainable green entrepreneurship	eco-friendly products, organic agriculture, etc., and sustainable green entrepreneurship	eco-friendly products, organic agriculture, etc., and sustainable green entrepreneurship	eco-friendly products, organic agriculture, etc., and sustainable green entrepreneurship	eco-friendly products, organic agriculture, etc., and sustainable green entrepreneurship	
29	Organize a national intergenerational workshop on the impact of climate change on livelihoods	Organize a national intergenerational workshop on the impact of climate change on livelihoods	Organize a zonal intergenerational workshop on the impact of climate change on livelihoods	Organize a zonal intergenerational workshop on the impact of climate change on livelihoods	Organize a zonal intergenerational workshop on the impact of climate change on livelihoods	
30	Initiate and accelerate measures to revise national environmental policy	Initiate and accelerate measures to revise national environmental policy	Initiate and accelerate measures to revise national environmental policy	Initiate and accelerate measures to revise national environmental policy	Initiate and accelerate measures to revise national environmental policy	
31	Review Nigeria's environmental performance and integrate specific older persons' roles	Review Nigeria's environmental performance and integrate specific older persons' roles	Review Nigeria's environmental performance and integrate specific older persons' roles	Review Nigeria's environmental performance and integrate specific older persons' roles	Review Nigeria's environmental performance and integrate specific older persons' roles	
32	New building initiative for seamless transition into productive retirement	New building initiative for seamless transition into productive retirement	New building initiative for seamless transition into productive retirement	New building initiative for seamless transition into productive retirement	New building initiative for seamless transition into productive retirement	
33	Commission a study to design the administrative and programme components of the scheme	Commission a study to design the administrative and programme components of the scheme	Commission a study to design the administrative and programme components of the scheme	Commission a study to design the administrative and programme components of the scheme	Commission a study to design the administrative and programme components of the scheme	
34		Embark on national advocacy campaign for adoption and integration of scheme	Embark on zonal advocacy campaign for adoption and integration of scheme	Embark on zonal advocacy campaign for adoption and integration of scheme	Embark on zonal advocacy campaign for adoption and integration of scheme	
35		Initiate national process to amend extant law(s) to incorporate the bridging utility of the scheme	Initiate national process to amend extant law(s) to incorporate the bridging utility of the scheme	Initiate national process to amend extant law(s) to incorporate the bridging utility of the scheme	Initiate national process to amend extant law(s) to incorporate the bridging utility of the scheme	

Table 3: Gantt-Chart of the stages/milestones involved in accomplishing the activities on micro finance work schemes within the period under review

[illegible]

[illegible]

[illegible]

Start Date to End Date of the Activities																					
	Years	2021				2022				2023				2024				2025			
S/N	Activities	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
	<ul style="list-style-type: none"> Commission study to design the administrative and programme components of the scheme Embark on national advocacy campaign for adoption and integration of scheme Initiate national process to amend extant law(s) to incorporate the bridging utility of the scheme 																				

Table 4: Work level (quantified in percentage) for activities on micro-financed work schemes

- Map traditional older persons-led livelihood programmes for upscaling and enhanced productivity
- Design pilot and replicate new programmes for older persons for delivery of economic empowerment, national and zonal sensitization and mobilization workshops
- Documentation, manual and handbooks development, capacity building and training workshops
- Organize high level advocacy and negotiations, meetings and consultative engagements and national and zonal sensitization, mobilization workshops. 25%

- Pilot, new programme, projects and schemes
- Embark on work schemes and programmes with intergenerational synergy
- Organize a national workshop to build the capacity of states to expand traditional contributory safety-net programmes
- Organize high level consultative meetings between the NSCC, NASSCO and the SOCUs for accelerated incorporation of older persons into the SSR, NSR and NCTP
- Commission a study on the mechanisms for the provision of income security for older persons who did not (have the opportunity to) contribute to pension or any other social security provisions
- Establish, on pilot basis, old age grants
- Initiate and expand both conditional and unconditional social transfer schemes to older persons
- Establish national mechanism for advocacy for prompt payment of gratuities and pensions 25%

- Evolve a framework of regular high level advocacy for review of pensions to protect older persons from falling below the poverty line
- Organize national and zonal sensitization and mobilization workshops
- Documentation, manual and handbooks development
- Organize capacity building and training workshops
- Develop manual of operation for adopted enterprise
- Set up a community livelihood revolving fund for senior citizens (CLRFSC)
- Organize community-based training on how to adapt livelihoods practices to cope with the negative effects of climate change
- Organize community-based training on sanitation, clean water and rural dwellings with older persons as sanitary captains to tackle preventable diseases and environmental degradation 25%

- Organize 6 zonal capacity building workshops on “green” businesses for older persons: recycling, eco-friendly products, organic agriculture, etc. and sustainable green entrepreneurship
- Organize a national intergenerational workshop on the impact of climate change on livelihoods
- Initiate and accelerate measures to revise national environmental policy
- Review Nigeria’s environmental performance and integrate older person’s role specifically, new building initiative for seamless transition into productive retirement
- Commission a study to design the administrative and programme components of the scheme
- Embark on national advocacy campaign for adoption and integration of scheme and Initiate national process to amend extant law(s) to incorporate the bridging utility of the scheme
- 25%

Table 5: Key performance Indicators (KPIs) for activities on micro-financed work schemes

S/N	Activities	Key Performance Indicators (KPIs)
1	<ul style="list-style-type: none"> Map traditional older persons-led livelihood programmes to upscale and enhance productivity Design pilot and replicate new programmes for older persons for delivery of economic empowerment Organize national and zonal sensitization and mobilization workshops Organize documentation, manual and handbooks development, capacity building and training workshops Organize high level advocacy and negotiations Organize meetings and consultative engagements and national and zonal sensitization, mobilization workshops 	<ul style="list-style-type: none"> Percentage of older persons with sufficient income to lead a life of dignity Percentage of older persons attaining sustainable and resilient livelihood Percentage of older people lifted out of poverty and vulnerability Percentage of other persons with enhanced new and upgraded skills. Number of trainings conducted
2	<ul style="list-style-type: none"> Pilot, new programme, projects and schemes Embark on work schemes and programmes with intergenerational synergy Organize a national workshop to build the capacity of states to expand traditional contributory safety-net programmes Organize high level consultative meetings between the NSCC, NASSCO and the SOCUs for accelerated incorporation of older persons into the SSR, NSR and transfer programme (NCTP) Commission study on the mechanisms for the provision of income security for older persons who did not (have the opportunity to) contribute to pension or any other social security provisions Establish, on pilot basis, old-age grant Initiate and expand both conditional and unconditional social transfer schemes to older persons Establish national mechanism for advocacy for prompt payment of gratuities and pensions. 	<ul style="list-style-type: none"> Number of consultations/workshops conducted Number of traditional skills identified Number of professionals/programmes identified Number of trainings conducted by type Number of advocacies carried out Number of states visited on high level advocacy Number of youth beneficiaries from the internship allowance
3	<ul style="list-style-type: none"> Evolve a framework for regular high-level advocacy for review of pensions to protect older persons from falling below the poverty line Organize national and zonal sensitization and mobilization workshops Documentation, manual and handbooks development, capacity building and training workshops Develop manual of operation for adopted enterprise Set up a community livelihood revolving fund for senior citizens (CLRFSC) Organize community-based training on how to adapt livelihoods practices to cope with the negative effects of climate change 	<ul style="list-style-type: none"> Number of cooperative groups by state and zone Number of traditional/vocational skills/ventures with modern facilities by type Number of private sector partnerships Number of trade fairs organized

S/N	Activities	Key Performance Indicators (KPIs)
	<ul style="list-style-type: none"> Organize community-based training on sanitation, clean water and rural dwellings with older persons as sanitary captains to tackle preventable diseases and environmental degradation 	
4	<ul style="list-style-type: none"> Organize 6 zonal capacity building workshops on “green” businesses for older persons: recycling, eco-friendly products Organize agriculture, etc., and sustainable “green” entrepreneurship Organize a national intergenerational workshop on the impact of climate change on livelihoods Initiate and accelerate measures to revise national environmental policy Review Nigeria’s environmental performance and integrate older persons’ role specifically New building initiative for seamless transition into productive retirement Commission a study to design the administrative and programme components of the scheme Embark on national advocacy campaign for adoption and integration of scheme Initiate national process to amend extant law(s) to incorporate the bridging utility of the scheme 	<ul style="list-style-type: none"> Number of meetings held Number of older women engaged in traditional productive ventures Number of women cooperative groups <ul style="list-style-type: none"> Percentage of women beneficiaries Number of livelihood programmes/work schemes

Table 6: Indicative process and methods of procurement for activities on micro-financed work scheme

S/N	Activities	Goods	Works	Consultancy/ Services	Remarks
1	<ul style="list-style-type: none"> Map traditional older persons-led livelihood programmes for upscaling and enhanced productivity Design pilot and replicate new programmes for older persons for delivery of economic empowerment Organize national and zonal sensitization and mobilization workshops Documentation, manual and handbooks development, capacity building and training workshops Conduct high level advocacy and negotiations, meetings and consultative engagements and national and zonal sensitization, mobilization workshops 	✓		✓	
2	<ul style="list-style-type: none"> Pilot new programmes, projects and schemes Embark on work schemes and programmes with intergenerational synergy Organize national workshop to build the capacity of states to expand traditional contributory safety nets programmes Organize high level consultative meetings between the NSCC, NASSCO and the SOCUs for accelerated incorporation of older persons into the SSR, NSR and NCTP 	✓		✓	

S/N	Activities	Goods	Works	Consultancy/ Services	Remarks
	<ul style="list-style-type: none"> Commission a study on the mechanisms for the provision of income security for older persons who did not (have the opportunity to) contribute to pension or any other social security provisions Establish, on pilot basis, old-age grant Initiate and expand both conditional and unconditional social transfer schemes to older persons Establish national mechanism for advocacy for prompt payment of gratuities and pensions 				
3	<ul style="list-style-type: none"> Evolve a framework of regular high level advocacy for review of pensions to protect older persons from falling below the poverty line Organize national and zonal sensitization and mobilization workshops Documentation, manual and handbooks development, capacity building and training workshops Develop manual of operation for adopted enterprises Set up a community livelihood revolving fund for senior citizens (CLRFSC) Organize community-based training on how to adapt livelihoods practices to cope with the negative effects of climate change Organize community-based training on sanitation, clean water and rural dwellings with older persons as sanitary captains to tackle preventable diseases and environmental degradation 	✓		✓	
4	<ul style="list-style-type: none"> Organize 6 zonal capacity building workshops on “green” businesses for older persons: recycling, eco-friendly products, organic agriculture, etc., and sustainable green entrepreneurship Organize a national intergenerational workshop on the impact of climate change on livelihoods Initiate and accelerate measures to revise national environmental policy Review Nigeria’s environmental performance and integrate older person’s role specifically New building initiative for seamless transition into productive retirement Commission a study to design the administrative and programme components of the scheme Embark on national advocacy campaign for adoption and integration of scheme Initiate national process to amend extant law(s) to incorporate the bridging utility of the scheme 	✓		✓	

Box 1: Snapshot reporting template of performance analysis of activities on micro-financed work schemes

- *Expected Benefits of the Programmes/Projects*
Enhanced quality of care provided to older persons and promote healthy living
- *The Actual Beneficiaries from the Programme/Projects*
Older persons, their families and caregivers
- *Challenges (Anticipated)*
Inadequate funding
- *Measures to put in Place to Curb the Challenges*
Source for funding from donors and other philanthropists
- *Social Development/Humanitarian Sector Strategic Roadmap Alignment*
Pillar 5 (Strategic Partnerships, Collaboration and Ageing Inclusion).



1. Project Title: Care Quality Assurance Policy and Regulatory Frameworks for Domiciliary Care, Care Homes and Day Centres for Older Persons

Project Description

- Develop social care specific policy and regulatory frameworks and strategic plans for setting standards for the establishment, administration and certification of domiciliary care, care homes and day centres.
- Production of national benchmark statements and minimum academic standards (national curriculum on care quality assurance) for certification of managers and caregivers.
- Licensing of older persons' care facilities in partnership with Federal Ministry of Health, professional bodies and other stakeholders in ageing.

Project Objectives

To work with consultants and relevant stakeholders to develop and implement policy and strategic plans to provide quality assurance for continuum of care services provided to older persons including certification of caregivers, building protocols and risk assessment strategies and contracts.

Project Expected Completion Date

December 2025

Project Status

New



Table 7: Project activities on care quality assurance policy and framework for each year over the Plan Period, 2021- 2025

Activities to be executed over the Plan Period						
S/N	2021	2022	2023	2024	2025	Remarks
	Engage consultants to produce action plan for development of special policy and national curriculum on care standards in day centres, care homes and domiciliary care	<ul style="list-style-type: none"> Engage consultants on subject matters and stakeholders to produce action plan Develop regulatory framework and strategic implementation plan on care quality standards and risk assessment Develop partnership with law enforcement agencies 	Sponsor bill for an Act to establish quality care commission for care of vulnerable in partnership with other stakeholders	N/A	N/A	
2	<ul style="list-style-type: none"> Inaugurate national technical working group Develop TOR and conduct capacity building workshop on care quality with key relevant MDAs, NGOs, international and local organizations 	<ul style="list-style-type: none"> Inaugurate national technical working group Develop TOR and conduct capacity building workshop on care quality with key relevant MDAs, NGOs, international and local organizations 	<ul style="list-style-type: none"> Inaugurate national technical working group Develop TOR and conduct capacity building workshop on care quality with key relevant MDAs, NGOs, international and local organizations 			
3	Conduct desk review of existing relevant curriculum: School of Nursing/health technology/ medical schools and global best practices)	Conduct desk review of existing relevant curriculum: School of Nursing/health technology/medical schools and global best practices)	Conduct desk review of existing relevant curriculum: School of Nursing/health technology/medical schools and global best practices)			
4	Produce a national diagnostic report on health and social care of older persons	Produce a national diagnostic report on health and social care of older persons	Produce a national diagnostic report on health and social care of older persons			
5	Expert group meeting to develop a draft national curriculum (x 3 meetings)	Expert group meeting to develop a draft national curriculum (x 3 meetings)	Expert group meeting to develop a draft national curriculum (x 3 meetings)			
6	National sensitization and consultations with caregivers	National sensitization and consultations with caregivers	National sensitization and consultations with caregivers			
7	Northern zonal expert group validation workshop and southern zonal expert group validation workshop	Northern zonal expert group validation workshop and southern zonal expert group validation workshop	Northern zonal expert group validation workshop and southern zonal expert group validation workshop			
8	1st Phase: Set up registration portal/online registration of care agencies and caregivers for	1st Phase: Set up registration portal/online registration of care agencies and caregivers for training and certification/media sensitization	1st Phase: Set up registration portal/online registration of care agencies and caregivers			

Table 8: Gantt-Chart of the stages/milestones involved in accomplishing the activities on care quality assurance policy and frameworks within the year under review

[illegible]

Start Date to end Date of the Activities																					
	Years	2021				2022				2023				2024				2025			
S/N	Activities	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
	with caregivers and six (6) zonal expert group <ul style="list-style-type: none">Organize validation workshops and 6 zonal capacity building workshops																				
4	<ul style="list-style-type: none">1st Phase: Set up registration portal/online registration of care agencies and caregivers for training and certificationConduct media sensitization and training and certification (continuous process)																				

Table 9: Work level (quantified in percentage) for activities on care quality assurance policy and framework

- Organize national workshop on ageing policies
 - Integrate geriatric care agency model of geriatric home care and telemedicine into PHC
 - Inaugurate a national technical working group
 - Develop TOR
 - Conduct capacity building workshop on care quality with key relevant MDAs, NGOs, international and local organizations
- 25%

- Conduct desk review of existing relevant curriculum (School of Nursing/health technology/ medical schools and global best practices
 - Produce a national diagnostic report on health and social care of older persons and expert group meetings to develop a draft national curriculum (x 3 meetings)
- 25%

- 1st Phase: Set up registration portal/online registration of care agencies and caregivers for training and certification
 - Organize media sensitization and training and certification (continuous process)
- 25%

- Organize national and zonal sensitization and consultations with caregivers
 - Organize expert group validation workshop and southern zonal expert group validation workshop
- 25%

Table 10: Key performance indicators (KPIs) for activities on care quality assurance policy and framework

S/N	Activities	Key Performance Indicators (KPIs)
1	<ul style="list-style-type: none"> Organize national workshop on ageing policies and integration of geriatric care telemedicine into PHC Inaugurate national technical working group/develop TOR Conduct capacity building workshop on care quality with key relevant MDAs, NGOs, local and international organizations 	<ul style="list-style-type: none"> Number of workshops organized Number of capacity building workshops conducted
2	<ul style="list-style-type: none"> Conduct desk review of existing relevant curriculum: School of Nursing/health technology/medical schools and global best practice Produce a national diagnostic report on health and social care of older persons and expert group meeting to develop a draft national curriculum (x 3 meetings) 	<ul style="list-style-type: none"> Curriculum developed Training manuals reviewed Number of policy dialogues held Number of expert group meetings held Number of professional trainings conducted
3	<ul style="list-style-type: none"> Conduct national sensitization workshops and consultations with caregivers and northern zonal expert group validation workshop Conduct national sensitization workshops and consultations with caregivers and southern zonal expert group validation workshop 	<ul style="list-style-type: none"> Number of consultations held Number of validation meetings/workshops
4	1st Phase: Set up registration portal/online registration of care agencies and caregivers for training and certification/ media sensitization and training and certification(continuous process)	<ul style="list-style-type: none"> Number of care agencies registered Number of caregivers trained and certified Monitoring, evaluation and reporting framework developed Agency care home help model launched Number of community programme launched

Table 11: Indicative process and methods of procurement for activities on care quality assurance policy and framework

S/N	Activities	Goods	Works	Consultancy/ Services	Remarks
1	<ul style="list-style-type: none"> Organize a national workshop on ageing policies and integration of telemedicine into PHC Inaugurate a national technical working group Develop TOR and conduct capacity building workshop on care quality with key relevant MDAs, NGOs, international and local organizations 	✓		✓	
2	<ul style="list-style-type: none"> Conduct desk review of existing relevant curriculum: School of Nursing/health technology/medical schools and global best practice Produce a national diagnostic report on health and social care of older persons and expert group meeting to develop a draft national curriculum (x 3 meetings) 	✓		✓	
3	Organize national sensitization and consultations with caregivers and northern zonal expert group validation workshop and southern zonal expert group validation workshop	✓		✓	
4	<ul style="list-style-type: none"> 1st Phase: Set up registration portal/online registration of care agencies and caregivers for training and certification Media sensitization and training and certification (continuous process) 	✓		✓	

Box 2: snapshot reporting template of performance analysis of activities on care quality assurance policy and framework

State Expected Benefits of the Programme/Projects

Enhanced quality of care provided to older persons and promote healthy living

State the Actual Beneficiaries from the Programmes/Projects

Older persons, their families and care givers

Challenges (Anticipated)

Inadequate funding and inadequate experts

Measures to put in Place to Curb the Challenges

Source for funding from donors and other philanthropists and sourcing for experts from abroad

Social Development/Humanitarian Sector Strategic Roadmap Alignment

Pillar 5 (Strategic partnerships, collaboration and ageing inclusion)

3. Project Title: Establishment of National Senior Citizen Centres

Project Description

- Construct headquarters building
- Construct and equip 7 National Senior Citizens Centres in the 6 geopolitical zones and FCT (split units)

Project Objectives

Conducive working environment to enable the NSCC provide for the dignity, security and well-being of older persons

Project Expected Completion Date

2025

Project Status

New

Table 12: Project activities on the establishment of National Senior Citizens Centre for each year over the Plan Period, 2021- 2025

Activities to be executed over the Plan Period						
S/N	2021	2022	2023	2024	2025	Remarks
	<ul style="list-style-type: none"> ▪ Develop architectural/ engineering design and drawings ▪ Secure land and preparatory activities 	Construct and equip FCT centre	Construct and equip centres in 2 geopolitical zones	Construct and equip centres in 2 geopolitical zones	Construct and equip centres in 2 geopolitical zones	
1	<ul style="list-style-type: none"> ▪ Commission multi-disciplinary team to develop models of senior citizens centres ▪ Define standard contents of the educational, health, cultural recreational and livelihoods facilities programmes of the Centre in FCT 	<ul style="list-style-type: none"> ▪ Commission multi-disciplinary team to develop models of senior citizens centres ▪ Define standard contents of the educational, health, cultural recreational and livelihoods facilities programmes of the Centre in FCT 	<ul style="list-style-type: none"> ▪ Commission multi-disciplinary team to define standard contents of the educational, health, cultural recreational and livelihoods facilities of the centre in 2 zones 	<ul style="list-style-type: none"> ▪ Commission multi-disciplinary team to define standard contents of the educational, health, cultural recreational and livelihoods facilities of the centre in 2 zones 	<ul style="list-style-type: none"> ▪ Commission multi-disciplinary team to define standard contents of the educational, health, cultural recreational and livelihoods facilities of the centre in 2 zones 	

Activities to be executed over the Plan Period						
S/N	2021	2022	2023	2024	2025	Remarks
2	Land acquisition in FCT	Land acquisition in FCT	Land acquisition in 2 zones of the federation	Land acquisition in 2 zones of the federation	Land acquisition in 2 zones of the federation	
3	Architectural design, FCT centre	Architectural design, FCT centre	Architectural design, 2 zones	Architectural design, 2 zones	Architectural design, 2 zones	
4	Advert for bidding, FCT	Advert for bidding, FCT	Advert for bidding, 2 zones	Advert for bidding, 2 zones	Advert for bidding, 2 zones	
5	Payment of statutory approval fees	Payment of statutory approval fees	Payment of statutory approval fees	Payment of statutory approval fees	Payment of statutory approval fees	
6	Construct a purpose-built model centre to provide multi-functions: leisure, education, training, health, employment, shopping, etc., with open spaces in FCT	Construct a purpose-built model centre to provide multi-functions: leisure, education, training, health, employment, shopping, etc., with open spaces in FCT	Establish a purpose-built model centre to provide multi-functions: leisure, education and training, health, employment, shopping, etc. in 2 zones	Establish a purpose-built model centre to provide multi-functions: leisure, education and training, health, employment, shopping, etc., in 2 zones	Establish a purpose-built model centre to provide multi-functions: leisure, education and training, health, employment, shopping, etc., in 2 zones	
7	Equip the centre	Equip the centre	Equip the centres	Equip the centres	Equip the centres	
8	Commissioning of the FCT centre	Commissioning of the FCT centre	Commissioning of the 2 zonal centres	Commissioning of the 2 zonal centres	Commissioning of the 2 zonal centres	
9	Advert for recruitment of staff and staff recruitment exercise	Advert for recruitment of staff and staff recruitment exercise	Advert for recruitment of staff and staff recruitment exercise	Advert for recruitment of staff and staff recruitment exercise	Advert for recruitment of staff and staff recruitment exercise	
10	Train staff to run the FCT centre	Train staff to run the FCT centre	Train staff to run the 2 zonal centres	Train staff to run the 2 zonal centres	Train staff to run the 2 zonal centres	
11	Organize a specialized national training workshop on the management of the centre (including youths and older persons themselves) in FCT	Organize a specialized national training workshop on the management of the centre (including youths and older persons themselves) in FCT	Organize a specialized national training workshop on the management of the centre (including and older persons themselves) in 2 zonal centres	Organize a specialized national training workshop on the management of the centre (including and older persons themselves) in 2 zonal centres	Organize a specialized national training workshop on the management of the centre (including and older persons themselves) in 2 zonal centres	
12	Introduce a new cadre of formal caregivers (careers) on professional basis, including certification	Introduce a new cadre of formal caregivers (careers) on professional basis, including certification	Introduce a new cadre of formal caregivers (careers) on professional basis, including certification	Introduce a new cadre of formal caregivers (careers) on professional basis, including certification	Introduce a new cadre of formal caregivers (careers) on professional basis, including certification	

Activities to be executed over the Plan Period						
S/N	2021	2022	2023	2024	2025	Remarks
	(in collaboration with formal training institutions) in FCT	(in collaboration with formal training institutions) in FCT	(in collaboration with formal training institutions) in 2 zonal centres	(in collaboration with formal training institutions) in 2 zonal centres	(in collaboration with formal training institutions) in 2 zonal centres	
13	Introduce a compassionate benefit grants programmes/packages to lighten the burden of (family) informal caregivers, including older persons themselves in FCT centre	Introduce a compassionate benefit grants programmes/packages to lighten the burden of (family) informal caregivers, including older persons themselves in FCT centre	Introduce a compassionate benefit grants programmes to lighten the burden of (family) informal caregivers, including older persons themselves in 2 zonal centres	Introduce a compassionate benefit grants programme to lighten the burden of (family) informal caregivers, including older persons themselves in 2 zonal centres	Introduce a compassionate benefit grants programme to lighten the burden of (family) informal caregivers, including older persons themselves in 2 zonal centres	

Table 13: Gantt-Chart of the stages/milestones involved in accomplishing the activities on the establishment of National Senior Citizens Centre within the year under review

[illegible]

[illegible]

		Start Date to End Date of the Activities																			
Years		2021				2022				2023				2024				2025			
S/N	Activities	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
	workshop on the management of the centre (including youths and older persons themselves) ■ Introduce a new cadre of formal caregivers (careers) on professional basis, including certification (in collaboration with formal training institutions) ■ Introduce a compassionate benefit grants programmes/packages to lighten the burden of (family) informal caregivers, including older persons themselves in FCT and 6 zones																				

Table 14: Work level (qualified in percentage) for the activities on the establishment of National Senior Citizens Centre

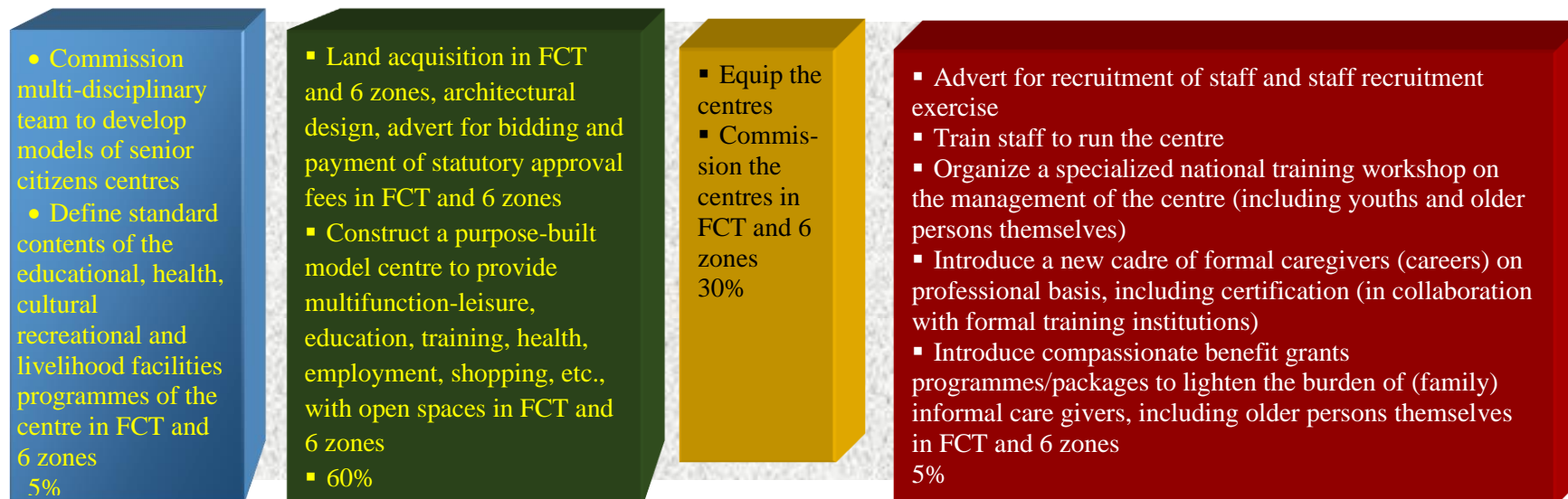


Table 15: Key performance indicators (KPIs) for activities on the establishment of National Senior Citizens Centre

S/N	Activities	Key Performance Indicators (KPIs)
1	<ul style="list-style-type: none"> Commission multi-disciplinary team to develop models senior citizens centres Define standard contents of the educational, health, cultural recreational and livelihoods facilities programmes of the centre in FCT and 6 Zones, 	<ul style="list-style-type: none"> Number of programmes initiated on the transfer of skills Number of educational activities, exhibitions and workshops facilitated Number of older persons employed through the programmes
2	<ul style="list-style-type: none"> Land acquisition in FCT and 6 zones Architectural design Advert for bidding and payment of statutory approval fees in FCT and 6 zones Construct a purpose-built model centre to provide multifunction: leisure, education, training, health, employment, shopping, etc., with open spaces in FCT and 6 zones 	<ul style="list-style-type: none"> Certificate of occupancy or right of occupancy Approval documents
3	Equip the centres and commissioning of the centres in FCT and 6 zones	Number of model of senior citizens centres developed
4	<ul style="list-style-type: none"> Advert for recruitment of staff and staff recruitment exercise Train staff to run the centre Organize a specialized national training workshop on the management of the centre (including youths and older persons themselves) 	<ul style="list-style-type: none"> Number of staff recruited Number of training workshops organized

	<ul style="list-style-type: none"> ▪ Introduce a new cadre of formal caregivers (careers) on professional basis, including certification (in collaboration with formal training institutions) ▪ Introduce compassionate benefit grants programmes/packages to lighten the burden of (family) informal caregivers, including older persons themselves in FCT and 6 zones 	
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Table 16: Indicates processes and methods of procurement for activities on the establishment of National Senior Citizen Centre

S/N	Activities	Goods	Works	Consultancy/ Services	Remarks
1	<ul style="list-style-type: none"> ▪ Commission multidisciplinary team to develop models senior centres ▪ Define standard contents of the educational, health, cultural recreational and livelihoods facilities programmes of the centre in FCT and 6 zones ▪ Construct a purpose-built model centre to provide multifunction: leisure, education, training, health, employment, shopping, etc. with open spaces in FCT and 6 zones 		✓	✓	
2	<ul style="list-style-type: none"> ▪ Acquire land in FCT and 6 zones, ▪ Prepare architectural design, ▪ Advertise for bidding and payment of statutory approval fees in FCT and 6 zones ▪ Construct a purpose-built model centre to provide multifunction-leisure, education, training, health, employment, shopping, etc. with open spaces in FCT and 6 zones 		✓	✓	
3	<ul style="list-style-type: none"> ▪ Equip the centres and commissioning of the centres in FCT and 6 zones 		✓	✓	
4	<ul style="list-style-type: none"> ▪ Advertise for recruitment of staff and staff recruitment exercise ▪ Train staff to run the centre ▪ Organize specialized national training workshop on the management of the centre (including youths and older persons themselves) ▪ Introduce a new cadre of formal caregivers (carers) on professional basis, including certification (in collaboration with formal training institutions) ▪ Introduce a compassionate benefit grants programmes/packages to lighten the burden of (family) informal caregivers, including older persons themselves in FCT and 6 zones 		✓	✓	

Box 3: Snapshot reporting template of performance analysis of activities on establishment of National Senior Citizens Centre

- *Expected Benefits of the Programme/Projects*
Provides office accommodation
Provide conducive place of enjoyment for older persons and youths
- *Actual Beneficiaries from the Programme/Projects*
Staff of NSCC and older persons
- *Challenges (Anticipated)*
Inadequate funding
Lack of awareness on the part of the older persons of the existence of older persons' centres
- *Measures to put in place to curb the Challenges*
Sourcing of funding from donors
Create awareness for older persons of the existence of centres for their enjoyment
Social development/humanitarian sector strategic roadmap alignment:
Pillar 5 (Strategic Partnership, Collaboration and Ageing Inclusion)



4. Project Title: Establishment of Continuing Engagement Bureau

Project Description

Establish the experienced corps (continuing engagement bureau)

Project Objectives

- To create opportunities for intergenerational dialogue and collaboration on entrepreneurship towards attracting investments
- To promote business and employment opportunities in the geriatric market.

Project Expected Completion Date

December 2025

Project Status

New

Table 17: Project activities on the establishment of continuing engagement bureau for each year over the Plan Period, 2021- 2025

Activities to be executed over the Plan Period						
S/N	2021	2022	2023	2024	2025	Remarks
	N/A	Establish experienced corps in 2 pilot states and run programme	Establish experienced corps and run programme in 6 states and FCT	Establish experience corps and run programme in 12 states	Establish experienced corps and run programme in 16 states	
		Set up NSCC experienced corps portal for registration of retirees and other older persons for continuous engagement: to indicate field of specialization, field of interests, location, etc.	Set up NSCC experienced corps portal for registration of retirees and other older persons for continuous engagement: to indicate field of specialization, field of interests, location	Set up NSCC experienced corps portal for registration of retirees and other older persons for continuous engagement: to indicate field of specialization, field of interests, location	Set up NSCC experienced corps portal for registration of retirees and other older persons for continuous engagement: to indicate field of specialization, field of interests, location	
		<ul style="list-style-type: none"> ▪ Set up registration portal for agencies, schools, hospitals ▪ Provide professional advice, counselling and community requests to source services from experienced corps pool 	Set up of registration portal for agencies	Set up of registration portal for agencies	Set up of registration portal for agencies	

		Media discussions and jingles advertorials on portals and continuing engagement opportunities	Setting up of request portal	Setting up of request Portal	Setting up of request portal	
		Assessment workshops and training for experienced corps and agencies	Assessment workshops and training for experienced corps groups and agencies	Assessment workshop and training for experienced corps groups and agencies	Assessment workshop and training for experienced corps groups and agencies	
		Develop multi-sector coordination and evaluation framework	Develop multi-sector coordination and evaluation framework	Develop multi-sector coordination and evaluation framework	Develop multi-sector coordination and evaluation framework	
		<ul style="list-style-type: none"> Organize assessment workshops to identify retirees' fields of specialization and/or fields of interest Indicate number of days of service per week and development of work schemes Employ assessors Train and empower assessors with tools and reporting gadgets 	<ul style="list-style-type: none"> Organize assessment workshops to identify retirees' fields of specialization and/or fields of interest Indicate number of days of service per week and development of work schemes 	<ul style="list-style-type: none"> Organize assessment workshops to identify retirees' fields of specialization and/or fields of interest Indicate number of days of service per week and development of work schemes 	<ul style="list-style-type: none"> Organize assessment workshops to identify retirees' fields of specialization and/or fields of interest Indicate number of days of service per week and development of work schemes 	
		Organize motivational workshops for inspiring and empowering retirees to reduce loneliness and continue to serve their communities through the bureau	Organize motivational workshops for inspiring and empowering retirees to reduce loneliness and continue to serve their communities through the bureau	Organize motivational workshops for inspiring and empowering retirees to reduce loneliness and continue to serve their communities through the bureau	Organize motivational workshops for inspiring and empowering retirees to reduce loneliness and continue to serve their communities through the bureau	

Table 18: Gantt-Chart of the stages/milestones involved in accomplishing the activities on the establishment of continuing engagement within the year under review

		Start Date to End Date of the Activities																			
	Years	2021				2022				2023				2024				2025			
S/N	Activities	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
1	<ul style="list-style-type: none"> Set up NSCC experienced corps portal for registration of retirees and other older persons for continuous engagement Set up registration portal for agencies and set up of request portal 																				
2	Assessment workshop and training for experienced corps groups and agencies																				
3	<ul style="list-style-type: none"> Set up development multi-sector coordination and evaluation framework Organize assessment workshops to identify retirees' fields of specialization and/or fields of interest Indicate number of days of service per week and development of works schemes 																				
4	Organize motivational workshops for inspiring and empowering retirees to reduce loneliness and continue to serve their communities through the bureau																				

Table 19: Work level (qualified in percentage) for the activities on the establishment of continuity engagement bureau

<ul style="list-style-type: none"> Set up NSCC experienced corps portal for registration of retirees and other older persons for continuous engagement Set up registration portal for agencies Set up of request portal 10%	Assessment workshop and training for experienced corps groups and agencies 30%	<ul style="list-style-type: none"> Set up development multi-sector coordination and evaluation framework and assessment workshops to identify retirees' fields of specialization and/or fields of interest Indicate number of days of service per week and development of works schemes 40%	Motivational workshops for inspiring and empowering retirees to disrupt loneliness and continue to serve their communities through the bureau 20%
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Table 20: Key performance indicators (KPIs) for the activities on the establishment of continuity engagement bureau

S/N	Activities	Key Performance Indicators (KPIs)
1	<ul style="list-style-type: none"> Set up NSCC experienced corps portal for registration of retirees and other older persons for continuous engagement Set up registration portal for agencies and set up request portal 	<ul style="list-style-type: none"> Number of retirees registered Number of agencies registered
2	Organize assessment workshop and training for experienced corps groups and agencies	<ul style="list-style-type: none"> Number of workshops and trainings
3	<ul style="list-style-type: none"> Set up development multi-sector coordination and evaluation framework Organize assessment workshops to identify retirees' fields of specialization and/or fields of interest Indicate number of days of service per week and development of works schemes 	<ul style="list-style-type: none"> Number of workshops Number of fields identified Number of retirees identified Number of days of service
4	Motivational workshops for inspiring and empowering retirees to disrupt loneliness and continue to serve their communities through the bureau	<ul style="list-style-type: none"> Number of workshops Number of retirees inspired/empowered

Table 21: Indicate processes and methods of procurement for the activities on the establishment of continuity engagement bureau

S/N	Activities	Goods	Works	Consultancy/ Services	Remarks
1	<ul style="list-style-type: none"> Set up NSCC experienced corps portal for registration of retirees and other older persons for continuous engagement Set up registration portal for agencies and set up of request portal 	✓		✓	
2	<ul style="list-style-type: none"> Assessment workshop and training for experience corps groups and agencies. 	✓		✓	
3	<ul style="list-style-type: none"> Set up development multi-sector coordination and evaluation framework Organize assessment workshops to identify retirees' fields of specialization and/or fields of interest 	✓		✓	

	<ul style="list-style-type: none"> ▪ Indicate number of days of service per week ▪ Develop works schemes 				
4	<ul style="list-style-type: none"> ▪ Organize motivational workshops for inspiring ▪ Empower retirees to reduce loneliness and continue to serve their communities through the bureau 	✓		✓	

Box 4: Snapshot reporting template of performance analysis of activities on establishment of continuity engagement bureau

- *Expected Benefits of the Programme/Projects*
Established experienced corps and run programme in 16 states
- *The Actual Beneficiaries from the Programme/Projects*
Older persons and youths
- *Challenges (Anticipated)*
Inadequate funding, inadequate awareness
- *Measures to put in place to curb the Challenges*
Source funds from donors and creating awareness of the programme
- *Social Development/Humanitarian Sector Strategic Roadmap Alignment*
Pillar 6 (Implementation of a Robust Humanitarian Coordination System for Improved Strategic Communication and Governance)

5. Project Title: Formulate an Action Plan to Guide the implementation of NSCC Act

Project Description

- Development of National Strategic Plan of Action.
- Operationalization of the National Policy on Ageing 2022 and National Senior Citizens Centre Act.

Project Objectives

To provide action-oriented guide (with clearly defined goals, objectives and measurable outputs/outcomes) for the implementation of the NSCC Establishment Act

Project Expected Completion Date

December 2022

Project Status

New

Table 22: Project activities on the formulation of implementation guideline for NSCC Act for each year over the Plan Period, 2021- 2025

Activities to be executed over the Plan Period						
S/N	2021	2022	2023	2024	2025	Remarks
		Engage stakeholders to produce draft Action Plan	Engage stakeholders to produce draft operationalization of National Policy on ageing document			
1	N/A	<ul style="list-style-type: none"> ▪ Conduct inception meetings ▪ Inaugurate national technical working group on Plan of Action on ageing (40 participants x 2 days) x 2 	<ul style="list-style-type: none"> ▪ Conduct inception meetings ▪ Inaugurate national technical working group on operationalization of National Policy on Ageing 40 participants x 2 days) x 2 	N/A	N/A	
2		North-Central zonal stakeholders' consultations on Plan of Action on ageing (45 participants x 1 day) x 2	North-Central zonal stakeholders' consultations on operationalization Of National Policy on Ageing (45 participants x 1 day) x 2			
3		North-West zonal stakeholders' consultations on Plan of Action on ageing (45 participants x 1 day) x 2	North-West zonal stakeholders' consultations on operationalization of National Policy on Ageing (45 participants x 1 day) x 2			
4		South-West zonal stakeholders' consultations on Plan of Action on ageing (45 participants x 1 day) x 2	South-West zonal stakeholders' consultations on operationalization of National Policy on Ageing (45 participants x 1 day) x 2			

Activities to be executed over the Plan Period						
S/N	2021	2022	2023	2024	2025	Remarks
5		South-South zonal stakeholders' consultations on Plan of Action (45 participants x 1 day) x 2	South-South zonal stakeholders' consultations on operationalization of National Policy on Ageing (45 participants x 1 day) x 2			
6		South-East zonal stakeholders' consultations on Plan of Action (45 participants x 1 day) x 2	South-East zonal stakeholders' consultations on operationalization of National Policy on Ageing (45 participants x 1 day) x 2			
7		North-East zonal stakeholders' consultations on Plan of Action (45 participants x 1 day) x 2	North-East zonal stakeholders' consultations on operationalization of National Policy on Ageing (45 participants x 1 day) x 2			
8		NTWG 2 days production and discussion of situational/contextual report on Plan of Action (26 participants) x 2	NTWG 2 days production and discussion of situational/contextual report on operationalization of National Policy on ageing (26 participants) x 2			
9		<ul style="list-style-type: none"> NTWG 5 days' strategy drafting workshop Review and collate feedback Submit revised draft Plan of Action (26 participants) x 2 	<ul style="list-style-type: none"> NTWG 5 days' strategy drafting workshop Review and collate feedback Submit revised draft operationalization of National Policy on Ageing (26 participants) x 2 			
10		Production and discussion of situational/contextual report on Plan of Action (x 2)	Production and discussion of situational/contextual report on operationalization of the Policy (x 2)			
11		<ul style="list-style-type: none"> Drafting workshop for the review and collation of feedback Submission of revised draft of Plan of Action (x 2) 	<ul style="list-style-type: none"> Drafting workshop for the review and collation of feedback Submission of revised draft of operationalization of policy (x 2) 			
12		Validation workshops - Presentation - approval and publication of plan of action document	Validation workshops -Presentation - approval and publication of operationalization of policy document			
13		<ul style="list-style-type: none"> Zonal engagements of stakeholders in 6 geo-political zones Engagement of consultants Production and dissemination of strategic Plan of Action implementation document 	<ul style="list-style-type: none"> Zonal engagements of stakeholders in 6 geo-political zones Engagement of consultants Production and dissemination of operationalization of policy document 			

Table 23: Gantt-Chart of the stages/milestones involve accomplishing the activities on the formulation of implementation guidelines for NSCC Act mentioned above within the year under review

[illegible]

Table 24: Work level (quantified in percentage) for the activities on the formulation of implementation guidelines for NSCC Act

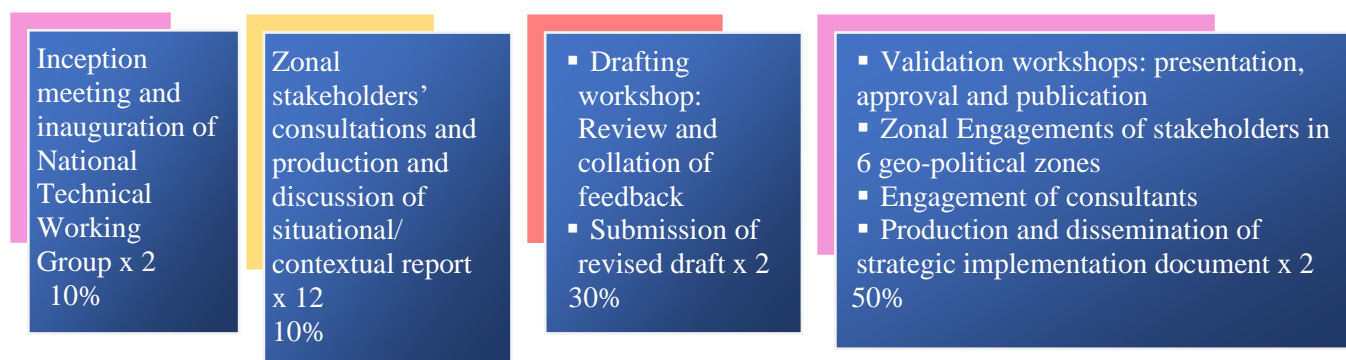


Table 25: Key performance indicators (KPIs) for the activities on the formulation of implementation guidelines for NSCC Act

S/N	Activities	Key Performance Indicators (KPIs)
1	<ul style="list-style-type: none"> Inception meeting Inauguration of national technical working group (x 2) 	Number of meetings
2	<ul style="list-style-type: none"> Zonal stakeholders' consultations Production and discussion of situational/contextual report (x 12) 	Number of consultations/meetings
3	<ul style="list-style-type: none"> Drafting workshop: review and collation of feedback Submission of revised draft (x 2) 	Number of workshops/meetings
4	<ul style="list-style-type: none"> Validation workshops: presentation, approval and publication Engage zonal stakeholders in 6 geo-political zones Engage consultants, production and dissemination of strategic implementation document x 2 	Number of workshops organized

Table 26: Indicative processes and methods of procurement for activities on the formulation of implementation guidelines for NSCC Act

S/N	Activities	Goods	Works	Consultancy/Services	Remarks
1	<ul style="list-style-type: none"> Inception meeting Inauguration of national technical working group (x 2) 	✓		✓	
2	<ul style="list-style-type: none"> Zonal stakeholders' consultations Production and discussion of situational/contextual report (x 12) 	✓		✓	
3	<ul style="list-style-type: none"> Drafting workshop: review and collation of feedback Submission of revised draft (x 2) 	✓		✓	
4	<ul style="list-style-type: none"> Validation workshops: presentation, approval and publication Zonal engagements of stakeholders in 6 geo-political zones Engage consultants Produce and disseminate strategic implementation document (x 2) 	✓		✓	

Box 5: Snapshot reporting template of performance analysis of activities on the formulation of implementation guideline for NSCC Act

- *Expected Benefits of the Programme/Projects*
To produce National Plan of Action on Ageing and Project Activities Plan, 2022-2026 towards the operationalization of National Policy on Ageing.
- *The Actual Beneficiaries from the Programme/Projects*
National Senior Citizens Centre (NSCC), Federal Government of Nigeria, international and local organizations on ageing, CSOs and other stakeholders.
- *Challenges (Anticipated)*
 - Inadequate funding
 - Inadequate understanding of the documents,
 - Under-utilization of the documents.
- *Measures to put in Place to Curb the Challenges*
Sourcing for funding from donors and organizing workshops and seminars for the relevant stakeholders to understand and make use of the documents.
- *Development/Humanitarian Sector Strategic Roadmap Alignment*
Pillar 1 (Strengthening Policies and Institutional Frameworks)



6. Project Title: Intergenerational Digital Technology Educational Programme

Project Description

- Harness digital technology for wellbeing, inclusion, intergenerational linking, and lifelong learning opportunities for older persons
- Enhance digital awareness and skills of older persons by youths training older persons.

Project Objectives

- Reduce social isolation, maintain social connectivity, independence, access to health and social services delivery for the improved quality of life of older persons
- Create awareness and sensitization campaigns to encourage participation in application of digital technology
- Train older persons by youths on technology use in the NSCC
- Train-the-trainer model where trained older persons train other older persons
- Building community engagement around digital.

Project Expected Completion Date

December 2025

Project Status

New



Table 27: Project activities on intergenerational digital technology educational programme for each year over the Plan Period, 2021- 2025

Activities to be executed over the Plan Period						
S/N	2021	2022	2023	2024	2025	Remarks
	N/A	<ul style="list-style-type: none"> Engage technology experts, youths, and older persons to develop a strategic implementation plan Develop standardized training for older persons 	<ul style="list-style-type: none"> Engage technology start-ups to build accessible, age-friendly and adaptive mobile applications for older persons Organize older persons' forum to test App 	<ul style="list-style-type: none"> Enhance the older persons' capacity Promote use of accessible mobile application (A11Y) for financial and health services delivery and economic 	<ul style="list-style-type: none"> Train the trainers where older person trains other older persons in their community 	
1		Conduct regional researches/needs assessment on older persons to identify technology needs and pain point in FCT	Conduct regional researches/needs assessment on older persons to identify technology needs and pain point in states in 2 zones	Conduct regional researches/needs assessment on older persons to identify technology needs and pain point in states in 2 zones	Conduct regional researches/needs assessment on older persons to identify technology needs and pain point in states in 2 zones	
2		Engage technology experts, youths, and older persons to develop a strategic implementation plan	Engage technology experts, youths, and older persons to develop a strategic implementation plan in states in 2 zones	Engage technology experts, youths, and older persons to develop a strategic implementation plan in states in 2 zones	Engage technology experts, youths, and older persons to develop a strategic implementation plan in states in 2 zones	
3		Develop standardized training manual for older persons	Develop standardized training for older persons in States in 2 zones	Develop standardized training for older persons in states in 2 zones	Develop standardized training for older persons in states in 2 zones	
4		Produce the manuals	Produce the manuals for states in 2 zones	Produce the manuals for States in 2 zones	Produce the manuals for states in 2 zones	
5		Engage technology start-ups to build accessible, age-friendly and adaptive mobile applications for older persons' forum to test App.	Engage technology start-ups to build accessible, age friendly and adaptive mobile applications for older persons' forum to test App in states in 2 zones	Engage technology start-ups to build accessible, age friendly and adaptive mobile applications for older persons' forum to test App in states in 2 zones	Engage technology start-ups to build accessible, age friendly and adaptive mobile applications for older persons' forum to test App in states in 2 zones	
6		Establish start-up incubator labs	Establish start-up incubator labs in states in 2 zones	Establish start-up incubator labs in states in 2 zones	Establish start-up incubator labs in states in 2 zones	

7		Empower older persons with digital tools	Empower older persons with digital tools in states in 2 zones	Empower older persons with digital tools in states in 2 zones	Empower older persons with digital tools in states in 2 zones	
8		Identify and build community centres for promoting digital activities	Identify and build community centres for promoting digital activities in states in 2 zones	Identify and build community centres for promoting digital activities in states in 2 zones	Identify and build community centres for promoting digital activities in states in 2 zones	
9		Build community centres engagement around digital skills	Build community centres engagement around digital skills in states in 2 zones	Build community centres engagement around digital skills in states in 2 zones	Build community centres engagement around digital skills in states in 2 zones	

Table 28: Gantt-Chart of the stages/milestones involved in accomplishing the activities on the intergenerational digital technology education programme within the year under review

Start Date to End Date of the Activities																					
	▪ Years	2021				2022				2023				2024				2025			
S/N	▪ Activities	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
1	▪ Conduct regional researches/needs assessment on older persons to identify technology needs and pain point in FCT ▪ Engage technology experts, youths and older persons to develop a strategic implementation plan																				
2	▪ Develop standardized training manual for older persons ▪ Produce the manuals and engage technology start-ups to build accessible, age-friendly and adaptive mobile applications for older persons' forum to test App																				

3	Establish start-up incubator labs and procurement/ empowerment of older persons with digital tools																			
4	Identify and build community centres for promoting digital activities and build community centres engagement around digital skills																			

Table 29: Work level (qualified in percentage) for the activities of the intergenerational digital technology education programme

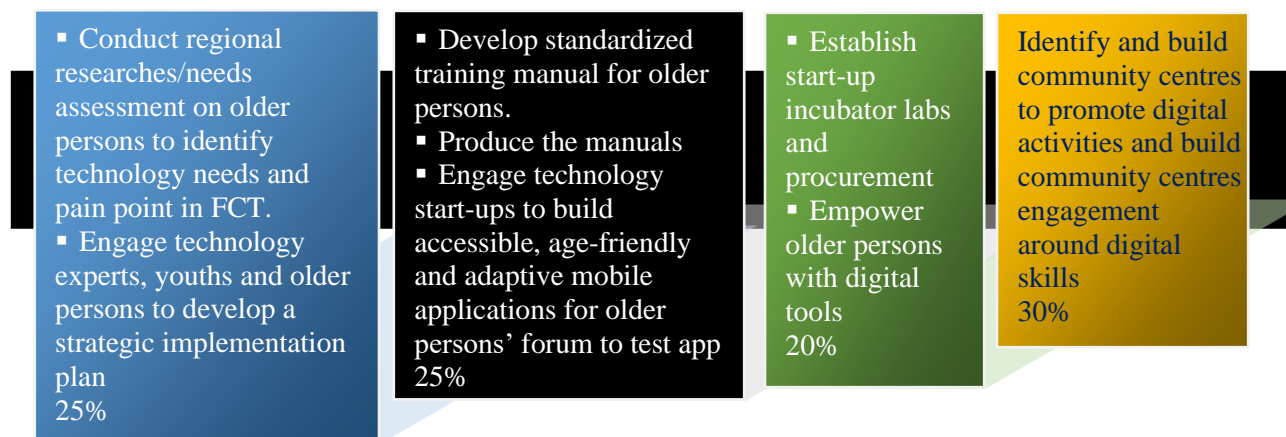


Table 30: Key performance indicators (KPIs) for the activities of the intergenerational digital technology education programme

S/N	Activities	Key Performance Indicators (KPIs)
1	<ul style="list-style-type: none"> Conduct regional researches/needs assessment on older persons to identify technology needs and pain point in FCT Engage technology experts, youths, and older persons to develop a strategic implementation plan 	<ul style="list-style-type: none"> Number of researches conducted Findings published Evidence based decisions from findings Number of experts engaged Number of youths engaged Number of older persons engaged
2	<ul style="list-style-type: none"> Develop standardized training manual for older persons 	<ul style="list-style-type: none"> Strategic implementation plan developed

	<ul style="list-style-type: none"> Produce the manuals Engage technology start-ups to build accessible, age friendly and adaptive mobile applications for older persons forum to test App. 	
3	<ul style="list-style-type: none"> Establish start-up incubator labs. Empower older persons with digital tools 	<ul style="list-style-type: none"> Number of older persons whose skills were upgraded Number of community centres constructed Number of digital activities developed
4	<ul style="list-style-type: none"> Identify and build community centres for promoting digital activities Build community centres engagement around digital skills 	<ul style="list-style-type: none"> Number of start-ups set up Benchmark index on age-friendliness established Number of Apps created Number of validation workshops held

Table 31: Methods of procurement for the activities of the intergenerational digital technology education programme

S/N	Activities	Goods	Works	Consultancy/ Services	Remarks
1	<ul style="list-style-type: none"> Conduct regional researches/needs assessment on older persons to identify technology needs and pain point in FCT Engage technology experts, youths and older persons to develop a strategic implementation plan 	✓		✓	
2	<ul style="list-style-type: none"> Develop standardized training manual for older persons Produce the manuals Engage technology start-ups to build accessible, age-friendly and adaptive mobile applications for older persons' forum to test App. 	✓		✓	
3	<ul style="list-style-type: none"> Establish start-up incubator labs Procure/empower older persons with digital tools 	✓		✓	
4	<ul style="list-style-type: none"> Identify and build community centres for promoting digital activities. Build community centres engagement around digital skills 	✓		✓	

Box 6: Snapshot reporting template of performance analysis of activities on intergenerational digital technology education programme

- *Expected Benefits of the Programme/Projects*
Enhanced quality of care provided to older persons and promote healthy living
- *The Actual Beneficiaries from the Programme/Projects*
Older persons, families of the older persons and caregivers
- *Challenges (Anticipated)*
Inadequate funding and lack of knowledge on how to use the devices
- *Measures to put in Place to Curb the Challenges*
Source for funding from donors and other philanthropists and adequate training on the use of the devices
- Social Development/Humanitarian Sector Strategic Roadmap Alignment
Pillar 5 (Strategic Partnerships, Collaboration and Ageing Inclusion).



7. Project Title: Senior Citizens Advancement Programme

Project Description

Advocacy and enlightenment-orientated programmes to create awareness among the public, government and the private sector through production and dissemination of information, education and communication (IEC) tools and materials on ageing, rights, social inclusion and participation.

Project Objectives

To reduce discrimination against older persons and enhance understanding of ageing, compelling and cohesive positive perception of older persons and the value of their contributions.

Project Expected Completion Date

December 2025

Project Status

New



Table 32: Project activities on advancement programme for each year over the Plan Period, 2021- 2025

Activities to be executed over the Plan Period						
S/N	2021	2022	2023	2024	2025	Remarks
1	N/A	Develop, produce and distribute IEC tools in FCT	Develop, produce and distribute IEC tools in 2 zones	Develop, produce and distribute IEC tools in 2 zones	Develop, produce and distribute IEC tools in 2 zones	
2		Procure professional audio-visual equipment and facilities: video cameras, tripods, lights	Procure professional audio-visual equipment and facilities: video cameras, tripods, lights	Procure professional audio-visual equipment and facilities: video cameras, tripods, lights	Procure professional audio-visual equipment and facilities: video cameras, tripods, lights	
3		Enlightenment campaigns: subject matter discussions and programmes on broadcast stations: radio, television	Enlightenment campaigns: subject matter discussions and programmes on broadcast stations: radio, television	Enlightenment Campaigns: subject matter discussions and programmes on broadcast stations: radio, television	Enlightenment Campaigns: subject matter discussions and programmes on broadcast stations: radio, television	
4		Enlightenment on the NSCC anti-elder abuse community-based rapid response mechanism (continuous)	Enlightenment on the NSCC anti-elder abuse community based rapid response mechanism (continuous)	Enlightenment on the NSCC anti-elder abuse community based rapid response mechanism (continuous)	Enlightenment on the NSCC anti-elder abuse community based rapid response mechanism (continuous)	
5		Media parleys and news conferences on NSCC mandates and functions (continuous)	Media parleys and news conferences on NSCC mandates and functions (continuous)	Media parleys and news conferences on NSCC mandates and functions (continuous)	Media parleys and news conferences on NSCC mandates and functions (continuous)	
6		Prepare documentaries and promos on healthy ageing, economic opportunities in ageing and contributions of older persons	Prepare documentaries and promos on healthy ageing, economic opportunities in ageing and contributions of older persons	Prepare documentaries and promos on healthy ageing, economic opportunities in ageing and contributions of older persons	Prepare documentaries and promos on healthy ageing, economic opportunities in ageing and contributions of older persons	
7		International Day for Older Persons (IDOP) and National Day of Older Persons (NDOP)	International Day for Older Persons (IDOP) and National Day of Older Persons (NDOP)	International Day for Older Persons (IDOP) and National Day of Older Persons (NDOP)	International Day for Older Persons (IDOP) and National Day of Older Persons (NDOP)	
8		Engage National Orientation Agency mechanisms for accessibility to rural and	Engage National Orientation Agency mechanisms for accessibility to rural and	Engage National Orientation Agency mechanisms for accessibility to rural and	Engage National Orientation Agency mechanisms for accessibility to rural and	

Activities to be executed over the Plan Period						
S/N	2021	2022	2023	2024	2025	Remarks
		remote areas: language translations (continuous)	remote areas: language translations (continuous)	remote areas: language translations (continuous)	remote areas: language translations (continuous)	
9		Organize a national sensitization and integration workshop on national ageing policy for senior policy makers	Organize a national sensitization and integration workshop on national ageing policy for senior policy makers	Organize a national sensitization and integration workshop on national ageing policy for senior policy makers	Organize a national sensitization and integration workshop on national ageing policy for senior policy makers	
10		Institutionalize ageing policy and programme	Institutionalize ageing policy and programme	Institutionalize ageing policy and programme	Institutionalize ageing policy and programme	
11		Domesticate the National Ageing Policy	Domesticate the National Ageing Policy	Domesticate the National Ageing Policy	Domesticate the National Ageing Policy	
12		Establish department/unit in MDAs with responsibility for ageing	Establish department/unit in MDAs with responsibility for ageing	Establish department/unit in MDAs with responsibility for ageing	Establish department/unit in MDAs with responsibility for ageing	
13		Introduce and increase level of training in geriatrics and gerontology within the health professions and school curriculum generally	Introduce and increase level of training in geriatrics and gerontology within the health professions and school curriculum generally	Introduce and increase level of training in geriatrics and gerontology within the health professions and school curriculum generally	Introduce and increase level of training in geriatrics and gerontology within the health professions and school curriculum generally	
14		Organize sustained advocacy campaigns	Organize sustained advocacy campaigns	Organize sustained advocacy campaigns	Organize sustained advocacy campaigns	
15		Campaigns against ageism implemented in all 774 LGAs	Campaigns against ageism implemented in all 774 LGAs	Campaigns against ageism implemented in all 774 LGAs	Campaigns against ageism implemented in all 774 LGAs	
16		High level advocacy to sector influencers for discounts and courtesies.				

Table 33: Gantt-Chart of the stages/milestones involved accomplishing the activities on the Senior Citizens Advancement Programme within the year under review

		Start Date to End Date of the Activities																			
Years		2021				2022				2023				2024				2025			
S/N	Activities	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
1	<ul style="list-style-type: none"> Develop, produce and distribute IEC tools Procure professional audio-visual equipment and facilities: video cameras, tripods, lights 																				
2	<ul style="list-style-type: none"> Organize enlightenment campaign: subject matter discussions and programmes on broadcast stations: radio, television Organize enlightenment campaign on the NSCC anti-elder abuse Organize community based rapid, media parleys and news conferences on the NSCC's mandates and functions (continuous) Organize sustained advocacy campaigns and campaigns against ageism implemented in all 774 LGAs 																				

Start Date to End Date of the Activities																					
Years		2021				2022				2023				2024				2025			
S/N	Activities	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
3	<ul style="list-style-type: none"> Media parleys and news conferences on NSCC's mandates and functions (continuous) Prepare documentaries and promos on healthy ageing, economic opportunities in ageing and contributions of older persons. Organize a national sensitization and integration workshop on national ageing policy for senior policy makers 																				
4	<ul style="list-style-type: none"> Mark International Day for Older Persons (IDOP) and National Day of Older Persons (NDOP) Engage NOA's mechanisms for accessibility to rural and remote areas: language translations (continuous). 																				

Table 34: Work level (quantify in percentage) the activities on the Senior Citizens Advancement Programme

- Develop, produce and distribute IEC tools
- Procure professional audio-visual equipment and facilities: video cameras, tripods, lights

10%

- Organize enlightenment campaigns: subject matter discussions and programmes on broadcast stations: radio, television.
- Organize enlightenment on the NSCC anti-elder abuse community-based rapid, media parleys and news conferences on NSCC's mandates and functions (continuous).
- Organize sustained advocacy campaigns and campaigns against ageism implemented in all 774 LGAs

50%

- Organize media parleys and news conferences on NSCC's mandates and functions (continuous) and documentaries and promos on healthy ageing, economic opportunities in ageing and contributions of older persons
- Organize a national sensitization and integration workshop on national ageing policy for senior policy makers

30%

- International Day of Older Persons (IDOP) and National Day of Older Persons (NDOP)
- Engage NOA mechanisms for accessibility to rural and remote areas: language translations (continuous)

10%

Table 35: Key performance indicators (KPIs) for the activities on the Senior Citizens Advancement Programme

S/N	Activities	Key Performance Indicators (KPIs)
1	<ul style="list-style-type: none"> ▪ Develop, produce and distribute IEC tools ▪ Procure professional audio visual equipment and facilities: video cameras, tripods, lights 	<ul style="list-style-type: none"> ▪ Number of equipment by type ▪ IEC tools produced
2	<ul style="list-style-type: none"> ▪ Enlightenment campaigns: subject matter discussions and programmes on broadcast stations: radio, television and enlightenment on the NSCC anti-elder abuse community based rapid, media parleys and news conferences on NSCC's mandates and functions (continuous) ▪ Organize sustained advocacy campaigns and campaigns against ageism implemented in all 774 LGAs 	<ul style="list-style-type: none"> ▪ Live programmes ▪ Documentaries ▪ Number of community outreach
3	<ul style="list-style-type: none"> ▪ Organize media parleys and news conferences on NSCC's mandates and functions (continuous) ▪ Produce documentaries and promos on healthy ageing, economic opportunities in ageing and contributions of older persons ▪ Organize a national sensitization and integration workshop on National Ageing Policy for senior policy makers 	<ul style="list-style-type: none"> ▪ Live programmes and documentaries ▪ Number of live programmes ▪ Number of sensitization workshops
4	<ul style="list-style-type: none"> ▪ Mark International Day for Older Persons (IDOP) and National Day of Older Persons (NDOP) ▪ Engage the NOA's mechanisms for accessibility to rural and remote areas- language translations (continuous) 	<ul style="list-style-type: none"> ▪ Number of older persons involved

Table 36: Processes and methods of procurement for the activities on the Senior Citizens Advancement Programme

S/N	Activities	Goods	Works	Consultancy/ Services	Remarks
1	<ul style="list-style-type: none"> ▪ Develop, produce and distribute IEC tools ▪ Procure professional audio-equipment and facilities: video cameras, tripods, lights 	✓		✓	
2	<ul style="list-style-type: none"> ▪ Organize enlightenment campaigns: subject matter discussions and programmes on broadcast stations: radio, television ▪ Organize enlightenment on the NSCC's anti-elder abuse community-based rapid, media parleys and news conferences on NSCC's mandates and functions (continuous) ▪ Organize sustained advocacy campaigns and campaigns against ageism implemented in all 774 LGAs 	✓		✓	
3	<ul style="list-style-type: none"> ▪ Organize media parleys and news conferences on NSCC's mandates and functions (continuous) ▪ Produce documentaries and promos on healthy ageing, economic opportunities in ageing and contributions of older persons ▪ Organize a national sensitization and integration workshop on national ageing policy for senior policy makers 	✓		✓	
4	<ul style="list-style-type: none"> ▪ Mark International Day for Older Persons (IDOP) and National Day of Older Persons (NDOP) ▪ Engage NSCC's mechanisms for accessibility to rural and remote areas-language translations (continuous). 	✓		✓	

8. Project Title: Senior Citizens Volunteer Service Programme

Project Description

- Develop and implement framework for promotion and mobilization of individuals and groups to voluntarily contribute time, skills, capabilities and resources to support services for the older persons.
- Provide support to 10,000 volunteers.

Project Objectives

To organize and mobilize individuals and groups to provide support services to the older persons

Project Location

Nationwide

Project Commencement Date

January 2022

Project Expected Completion Date

December 2025

Project Status

New

Table 37: Project activities on older person's volunteer service programme for each year over the Plan Period, 2021- 2025

Activities to be executed over the Plan Period						
S/N	2021	2022	2023	2024	2025	Remarks
	N/A	▪ Provide support to 1000 volunteers	▪ Provide support to 3000 volunteers	▪ Provide support to 3000 volunteers	▪ Provide support to 3000 volunteers	
I		▪ Organize needs assessment (survey): work with baseline survey to identify community-based needs of older persons	▪ (Organize needs assessment (survey): work with baseline survey to identify community-based needs of older persons	▪ Organize needs assessment (survey): work with baseline survey to identify community-based needs of older persons	▪ Organize needs assessment (survey): work with baseline survey to identify community-based needs of older persons	

Activities to be executed over the Plan Period						
S/N	2021	2022	2023	2024	2025	Remarks
2		<ul style="list-style-type: none"> Engage expert group on the development of community-based volunteer programmes that empower and guide volunteers to serve older persons 	<ul style="list-style-type: none"> Engage expert group on the development of community-based volunteer programmes that empower and guide volunteers to serve older persons 	<ul style="list-style-type: none"> Engage expert group on the development of community-based volunteer programmes that empower and guide volunteers to serve older persons 	<ul style="list-style-type: none"> Engage expert group on the development of community-based volunteer programmes that empower and guide volunteers to serve older persons 	
3		<ul style="list-style-type: none"> Set up network of community-based volunteers to serve older persons 	<ul style="list-style-type: none"> Set up network of community-based volunteers to serve older persons 	<ul style="list-style-type: none"> Set up network of community-based volunteers to serve older persons 	<ul style="list-style-type: none"> Set up network of community-based volunteers to serve older persons 	
4		<ul style="list-style-type: none"> Set up older persons support network: national mobilization of network of professionals to support older persons 	<ul style="list-style-type: none"> Set up older persons support network: national mobilization of network of professionals to support older persons 	<ul style="list-style-type: none"> Set up older persons support network: national mobilization of network of professionals to support older persons 	<ul style="list-style-type: none"> Set up older persons support network: national mobilization of network of professionals to support older persons 	
5		<ul style="list-style-type: none"> National support network: private sector roundtable by sector 	<ul style="list-style-type: none"> National support network: private sector roundtable by sector 	<ul style="list-style-type: none"> National support network: private sector roundtable by sector 	<ul style="list-style-type: none"> National support network: private sector roundtable by sector 	

Table 38: Gantt-Chart showing the stages/milestones involved in accomplishing the activities on the older persons' volunteer service programme within the year under review

	volunteers to serve older persons																			
2	▪ Set up network of community-based volunteers to serve older persons																			
3	▪ Create older persons' support network: national mobilization of network of professionals to support older persons																			
4	▪ Set up national support network: private sector roundtable by sector																			

Table 39: Work level (quantified in percentage) for the activities on the senior citizens' volunteer service programme

Needs assessment (Survey): work with baseline survey to identify community-based needs of older persons and engagement of expert group on the development of community-based volunteer programmes that empower and guide volunteers to serve older persons 10%	Network of community-based volunteers to serve older persons 50%	Older persons' Support Network: National Mobilization of Network of Professionals to Support Older Persons 20%	National support network: private sector roundtable by sector 20%
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Table 40: Key performance indicators (KPIs) for the activities on the Senior Citizens Volunteer Service Programme

S/N	Activities	Key Performance Indicators (KPIs)
1	<ul style="list-style-type: none"> Needs assessment (survey): work with baseline survey to identify community-based needs of older persons Engage expert group to development of community-based volunteer programmes that empower and guide volunteers to serve older persons 	<ul style="list-style-type: none"> Survey report Number of communities identified Number of expert groups Number of volunteers Number of older persons that are benefitting
2	<ul style="list-style-type: none"> Set up network of community-based volunteers to serve older persons 	<ul style="list-style-type: none"> Number of volunteers

3	▪ Set up older persons' support network: national mobilization of network of professionals to support older persons	▪ Number of professionals by type
4	▪ Set up national support network – private sector roundtable by sector	▪ Number of sectors identified

Table 41: Indicated processes and methods of procurement for the activities on the Senior Citizens Volunteer Service Programme

S/N	Activities	Goods	Works	Consultancy/ Services	Remarks
1	▪ Conduct needs assessment (survey): work with baseline survey to identify community-based needs of older persons ▪ Engage expert group on the development of community-based volunteer programmes that empower and guide volunteers to serve older persons	✓		✓	
2	▪ Set up network of community-based volunteers to serve older persons	✓		✓	
3	▪ Set up older persons' support network: national mobilization of network of professionals to support older persons	✓		✓	
4	▪ Set up national support network: private sector roundtable by sector.	✓		✓	

Box 7: Snapshot reporting template of performance analysis of older persons' volunteer programme

- *Expected Benefits of the Programme/Projects*
Provide assistance for older persons within their communities
- *The Actual Beneficiaries from the Programme/Projects*
Older persons, families and volunteers
- *Challenges (Anticipated)*
Inadequate funding, inadequate volunteers
- *Measures to put in Place to Curb the Challenges*
Source for funding from donors and making the programme attractive to volunteers
- *Social development/Humanitarian Sector Strategic Roadmap Alignment*
Pillar 1(Strategic Partnerships, Collaborations and Ageing Inclusion)

9. Project Title: Recreation and Sports Programmes to Support Healthy Ageing

Project Description

- Develop healthy ageing strategies and recreational facilities to prevent and minimize the severity of chronic diseases and disabilities
- Establish sport programmes to encourage older persons' participation in sports and exercise activities through the centre.

Project Objectives

- To enhance physical activities and mobility of older persons
- To develop and implement strategies to address healthy lifestyles for diverse older persons' experiences
- To develop framework to monitor and report on rural healthy ageing using the Senior Citizen centres.

Project Location (Full Address including street Number)

Nationwide

Project Commencement Date

January 2021

Project Expected Completion Date

December 2025

Project Status

New



Table 42: Project activities on recreation and sports programmes to support healthy ageing for each year over the Plan Period, 2021-2025

Activities to be executed over the Plan Period						
S/N	2021	2022	2023	2024	2025	Remarks
	<ul style="list-style-type: none"> Engage community leaders and older persons to disseminate information on social determinants of health Engage subject matter experts to plan recreational activities and an annual sport festival 	<ul style="list-style-type: none"> Furnish senior citizen centres' recreational facilities Engage subject matter experts on planning annual sporting programme for older persons 	<ul style="list-style-type: none"> Organize annual zonal and national sports festival 	<ul style="list-style-type: none"> Organize annual zonal and national sports festival 	<ul style="list-style-type: none"> Organize annual zonal and national sports festival 	
1	Establish sports programmes to encourage older persons to participate in sports and exercise activities through the centres	Establish sports programmes to encourage older persons to participate in sports and exercise activities through the centres	Establish sports programmes to encourage older persons to participate in sports and exercise activities through the centres	Establish sports programmes to encourage older persons to participate in sports and exercise activities through the centres	Establish sports programmes to encourage older persons to participate in sports and exercise activities through the centres	
2	Acquire and distribute complete sports kits	Acquire and distribute complete sports kits	Acquire and distribute complete sports kits	Acquire and distribute complete sports kits	Acquire and distribute complete sports kits	
3	Establish older persons sports teams	Establish older persons sports teams	Establish older persons sports teams	Establish older persons sports teams	Establish older persons sports teams	
4	Organize healthy ageing walk for life programme (bi-monthly) in all states and LGAs	Organize healthy ageing walk for life programme (bi-monthly) in all states and LGAs	Organize healthy ageing walk for life programme (bi-monthly) in all states and LGAs	Organize healthy ageing walk for life programme (bi-monthly) in all states and LGAs	Organize healthy ageing walk for life programme (bi-monthly) in all states and LGAs	
5	Develop healthy ageing strategies and recreational facilities to prevent and minimize the severity of chronic diseases and disabilities	Develop healthy ageing strategies and recreational facilities to prevent and minimize the severity of chronic diseases and disabilities	Develop healthy ageing strategies and recreational facilities to prevent and minimize the severity of chronic diseases and disabilities	Develop healthy ageing strategies and recreational facilities to prevent and minimize the severity of chronic diseases and disabilities	Develop healthy ageing strategies and recreational facilities to prevent and minimize the severity of chronic diseases and disabilities	

6	Organize town hall sensitization meetings in all zones/states	Organize town hall sensitization meetings in all zones/states	Organize town hall sensitization meetings in all zones/states	Organize town hall sensitization meetings in all zones/states	Organize town hall sensitization meetings in all zones/states	
7	Sub-zonal traditional context games, sports and competition according to state and zone (<i>ayo</i> , board games, etc.)	Sub-zonal traditional context games, sports and competition according to state and zone (<i>ayo</i> , board games, etc.)	Sub-zonal traditional context games, sports and competition according to state and zone (<i>ayo</i> , board games, etc.)	Sub-zonal traditional context games, sports and competition according to state and zone (<i>ayo</i> , board games, etc.)	Sub-zonal traditional context games, sports and competition according to state and zone (<i>ayo</i> , board games, etc.)	
8	Distribute games and sports accessories in states and LGAs	Distribute games and sports accessories in states and LGAs	Distribute games and sports accessories in states and LGAs	Distribute games and sports accessories in states and LGAs	Distribute games and sports accessories in states and LGAs	
9	Revamp or build new sport centres in communities in states and LGAs	Revamp or build new sport centres in communities in states and LGAs	Revamp or build new sport centres in communities in states and LGAs	Revamp or build new sport centres in communities in states and LGAs	Revamp or build new sport centres in communities in states and LGAs	
10	Organize annual health talks and promotions	Organize annual health talks and promotions	Organize annual health talks and promotions	Organize annual health talks and promotions	Organize annual health talks and promotions	
11	Recognize old sports persons/build hall of fame	Recognize old sports persons/build hall of fame	Recognize old sports persons/build hall of fame	Recognize old sports persons/build hall of fame	Recognize old sports persons/build hall of fame	
12	Construct gallery or hall for veterans at NSCC headquarters	Construct gallery or hall for veterans at NSCC headquarters	Construct gallery or hall for veterans at NSCC zonal offices x 2	Construct gallery or hall for veterans at NSCC zonal offices x 2	Construct gallery or hall for veterans at NSCC zonal offices x 2	

Table 43: Gantt-Chart showing the stages/milestones involved accomplishing the activities on recreation and support programmes to support healthy ageing within the year under review

[illegible]

[illegible]

Table 44: Work level (quantify in percentage) for the activities on the recreation and support programmes to support healthy ageing within the year under review

<ul style="list-style-type: none"> Establish sports programmes to encourage senior citizens' participation in sports and exercise activities through the centre Acquire and distribute complete sport kits Establish older persons' football teams 25%	<ul style="list-style-type: none"> Organize healthy ageing walk for life programme (bi-monthly) in all states and LGAs Develop healthy ageing strategies and recreational facilities to prevent and minimize the severity of chronic diseases and disabilities Organize town hall sensitization meetings in all zones/states 25%	<ul style="list-style-type: none"> Sub-zonal traditional context games, sports and competition according to state and zone (<i>ayo</i>, board games, etc.) Distribute games and sports accessories in states and LGAs Revamp or build new sport centres in communities in states and LGAs 25%	<ul style="list-style-type: none"> Annual health talks and promotions, recognition of old sports persons Build hall of fame and construct gallery or hall for veterans at NSCC headquarters 25%
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Table 45: Key performance indicators (KPIs) for the activities on recreation and supports programme to support healthy ageing

S/N	Activities	Key Performance Indicators (KPIs)
1	<ul style="list-style-type: none"> Establishment of sports programmes to encourage older persons' participation in sports and exercise activities through the Centre Acquire and distribute complete sport kits Establish older persons' football teams 	<ul style="list-style-type: none"> Number of sports programmes Number of older persons participating in sporting activities Number of sports kits distributed by type Number of football teams established
2	<ul style="list-style-type: none"> Healthy ageing walk for life programme (bi-monthly) in all states and LGAs the states Develop healthy ageing strategies and recreational facilities to prevent and minimize the severity of chronic diseases and disabilities Organize town hall sensitization meetings in all zones/states 	<ul style="list-style-type: none"> Number of older persons participating in healthy ageing walk by LGA and state Number of recreational facilities by type Number of town hall meetings held
3	<ul style="list-style-type: none"> Organize sub-zonal traditional games, sports and compete according to state and zone (<i>ayo</i>, board games, etc.) Distribute games and sports accessories in states and LGAs Revamp or build new sport centres in communities in states and LGAs 	<ul style="list-style-type: none"> Number of traditional games contests by state/zone Number of sport accessories distributed by LGA/state Number of sports centres revamped
4	<ul style="list-style-type: none"> Organize annual health talks and promotions Recognize older sports persons/build hall of fame Construct gallery or hall for veterans at NSCC headquarters. 	<ul style="list-style-type: none"> Number health talks organized per year by LGA/state Number of sports veterans recognized.

Table 46: Indicative processes and methods of procurement for the activities on recreation and supports programmes to support healthy ageing

S/N	Activities	Goods	Works	Consultancy/ Services	Remarks
1	<ul style="list-style-type: none"> Establish sports programmes to encourage older persons' participation in sports and exercise activities through the centres Acquire and distribute complete sports kits Establish older persons' football teams 	✓		✓	
2	<ul style="list-style-type: none"> Organize healthy ageing walk for life programme (bi-monthly) in all states and LGAs the states Develop healthy ageing strategies and recreational facilities to prevent and minimize the severity of chronic diseases and disabilities Conduct town hall sensitization meetings in all zones/states 	✓		✓	
3	<ul style="list-style-type: none"> Organize sub-zonal traditional games and sports competition in states and zone (ayo, board games, etc.) Distribute games and sports accessories in states and LGAs Revamp or build new sport centres in communities in states and LGAs 	✓		✓	
4	<ul style="list-style-type: none"> Organize annual health talks and promotions Recognize old sports persons/build hall of fame Construct gallery or hall for veterans at NSCC headquarters 	✓		✓	

Box 8: Snapshot reporting template of performance analysis of activities on recreation and sports programmes to support healthy support

- *Expected Benefits of the Programme/Projects*
Enhanced quality of care provided to older persons and promotion of healthy living
- *The Actual Beneficiaries from the Programme/Projects*
Older persons, families of the older persons and caregivers
- *Challenges (Anticipated)*
Inadequate funding and extinction of some traditional games and sports
- *Measures to put in place to curb the Challenges*
Source for funding from donors and other philanthropists
Revamping of some of the games and sports.



10. Project Title: Provide Assistive Equipment and Technologies to Older Persons

Project Description

Procure and distribute care equipment and assistive devices to 40,000 older persons

Project Objectives

To enhance quality of care provided to older persons and promote healthy living

Project Location

Nationwide

Project Commencement Date

January 2022

Project Expected Completion Date

December 2025

Project Status

Table 47: Project activities on the provision of assistive equipment and technologies to older persons for each year over the Plan Period, 2021-2025

Activities to be executed over the Plan Period						
S/N	2021	2022	2023	2024	2025	Remarks
	N/A	Purchase and distribute equipment and devices to 10,000 older persons	Purchase and distribute equipment and devices to 10,000 older persons	Purchase and distribute equipment and devices to 10,000 older persons	Purchase and distribute equipment and devices to 10,000 older persons	
1		Partner with NBS and NPC to conduct disability needs assessment of older persons in the FCT	Partner with NBS and NPC to conduct disability needs assessment of older persons across states and LGAs in 2 zones	Partner with NBS and NPC to conduct disability needs assessment of older persons across states and LGAs in 2 zones	Partner with NBS and NPC to conduct disability needs assessment of older persons across states and LGAs in 2 zones	
2		Organize outreach programmes with assistive equipment/devices for older persons identified in the FCT	Organize outreach programmes with assistive equipment/devices for older persons identified in 12 states and LGAs in 2 zones	Organize outreach programmes with assistive equipment/devices for older persons identified in 12 states and LGAs in 2 zones	Organize outreach programmes with assistive equipment/devices for older persons identified in 12 states and LGAs in 2 zones	

Table 48: Gantt-Chart showing the stages/milestones involved accomplishing the activities on the provision of assistive equipment and technologies to older persons mentioned above within the year under review

[illegible]

[illegible]

	Years	2021				2022				2023											
S/N	Activities	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
4	<ul style="list-style-type: none"> Partner with NBS and NPC to conduct disability needs assessment of older persons across states and LGAs in 2 zones Undertake outreach programmes with assistive equipment/ devices for older persons identified 																				

Table 49: Work level (quantify in percentage) for the activities on the provision of assistive equipment and technologies to older persons

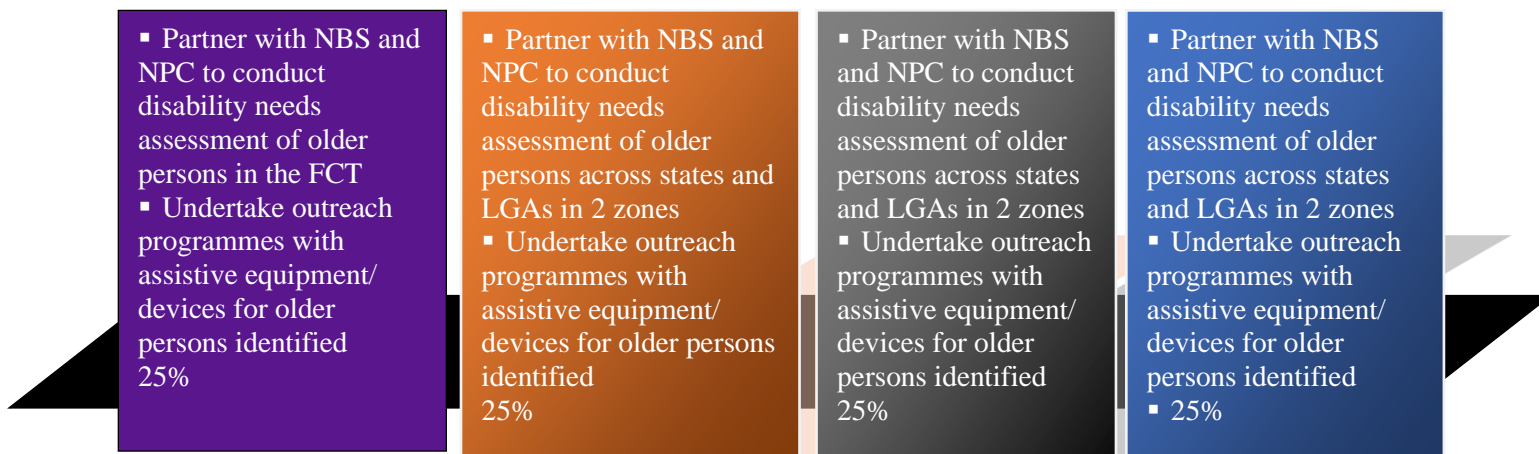


Table 50: Key performance indicators (KPIs) for the activities on the provision of assistive equipment and technologies to older persons

S/N	Activities	Key Performance Indicators (KPIs)
	<ul style="list-style-type: none"> Partner with NBS and NPC to Conduct disability needs assessment of older persons across states and LGAs in 2 zones Undertake outreach programmes with assistive equipment/devices for older persons identified 	<ul style="list-style-type: none"> Report of the needs assessment Number of assistive equipment/devices by type Number of older persons that benefitted

Table 51: Methods of procurement for the activities on the provision of assistive equipment and technologies to older persons.

S/N	Activities	Goods	Works	Consultancy/ Services	Remarks
	<ul style="list-style-type: none"> Partner with NBS and NPC to conduct disability needs assessment of older persons across states and LGAs in 2 zones Undertake outreach programmes with assistive equipment/devices for older persons identified 	✓		✓	

Box 9: Snapshot reporting template of performance analysis of activities on the provision of assistive equipment and technology to older persons

- *Expected Benefits of the Programme/Projects*
Enhanced quality of care provided to older persons and promote healthy living
- *The Actual Beneficiaries from the Programme/Projects*
Older persons, families of the older persons and care givers
- *Challenges (Anticipated)*
Inadequate funding and lack of knowledge on how to use the devices
- *Measures to put in place to curb the Challenges*
Source for funding from donors and other philanthropists and organize training on the use of the equipment and technologies.

The walking stick, traditionally the monopoly and symbol of male authority, has evolved to becoming the expression of the needed assistive mechanisms for older persons



11. Project Title: National Multi-Indicator Survey on Ageing in Nigeria

Project Description

Partner with the NBS to conduct a nationwide survey for comprehensive data on older persons in Nigeria

Project Objectives

To provide adequate and up-to-date data for evidence-based policy and decision making

Project Location

Nation-wide

Project Commencement Date

January 2022

Project Expected Completion Date

December 2025

Project Status

New

Table 52: Project activities for each year over the Plan Period, 2021-2025

Activities to be executed over the Plan Period						
S/N	2021	2022	2023	2024	2025	Remarks
		Conduct Pilot Survey	Conduct survey across the federation	Mining administrative data	Conduct survey across the federation	
	N/A	Develop an implementation framework for the national survey	Develop an implementation framework for the national survey	Mine disaggregated data from administrative data sources from related MDAs at national and subnational levels	Partner with the NBS to conduct nationwide surveys for comprehensive data on specific needs of older persons in Nigeria	
		Develop survey instruments and build capacity of field workers	Develop survey instruments and build capacity of field workers	Partner with NPC to mainstream ageing indicators in national demographic, health and living standards surveys	Facilitate periodic national multi-indicator survey on ageing in Nigeria	

Activities to be executed over the Plan Period						
S/N	2021	2022	2023	2024	2025	Remarks
		Procurements (survey instrument, equipment, project vehicle)	Procurements (survey instrument, equipment, project vehicle)	Sponsor the establishment, with the universities, of two national research centres for ageing and social protection (one in South-South and North-East zones) to cover the peculiarities including rural/urban differentials in the university	Sponsor the establishment, with the universities, of two national research centres for ageing and social protection (one in South-South and North-East zones) to cover the peculiarities including rural/urban differentials in the university	
		Training (training of trainers and training of enumerators)	Training (training of trainers and training of enumerators)	Sponsor the establishment, with the universities, of two national research centres for ageing and social protection (one in South-South and North-East zones) to cover the peculiarities including rural/urban differentials in the university	Sponsor the establishment, with the universities, of two national research centres for ageing and social protection (one in South-South and North-East zones) to cover the peculiarities including rural/urban differentials in the university	
		Conduct pilot survey	Conduct pilot survey	Sponsor the establishment, with the universities, of two national research centres for ageing and social protection (one in South-East and North-West zones) to cover the peculiarities including rural/urban differentials in the university	Sponsor the establishment, with the universities, of two national research centres for ageing and social protection (one in South-East and North-West zones) to cover the peculiarities including rural/urban differentials in the university	
		Conduct nationwide survey (the multi-indicator survey on ageing)	Conduct nationwide survey (the multi-indicator survey on ageing)	Sponsor the establishment, with the universities, of two national research	Sponsor the establishment, with the universities, of two national research centres	

Activities to be executed over the Plan Period						
S/N	2021	2022	2023	2024	2025	Remarks
				centres for ageing and social protection (one in South-West and North-Central zones) to cover the peculiarities including rural/urban differentials in the university	for ageing and social protection (one in South-West and North-Central zones) to cover the peculiarities including rural/urban differentials in the university	
		Monitoring and evaluation (quality assurance and quality control)	Monitoring and evaluation (quality assurance and quality control)	Monitoring and evaluation (quality assurance and quality control)	Monitoring and evaluation (quality assurance and quality control)	
		Data processing/analysis	Data processing/analysis			
		Report writing and printing	Report writing and printing			
		Dissemination and archiving	Dissemination and archiving			
		Registration of older persons and issuance of ID in collaboration with NIMC for age-friendly services and discounts in public space	Registration of older persons and issuance of ID in collaboration with NIMC for age-friendly services and discounts in public space			
		Design a computer-based system that collects, stores, analyzes and shares, on real time basis, data on older person.	Design a computer-based system that collects, stores analyzes and shares, on real time basis, data on older person.			

Table 52: Gantt-Chart showing the stages/milestones involved in accomplishing the activities on national multi-indicator survey on ageing in Nigeria within the year under review

Start Date to End Date of the Activities																					
	Years	2021				2022				2023				2024				2025			
S/N	Activities	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
1	<ul style="list-style-type: none">▪ Develop an implementation framework for the national survey▪ Develop survey instruments and build capacity of field workers																				
2	<ul style="list-style-type: none">▪ Develop survey instruments and build capacity of field workers																				
3	<ul style="list-style-type: none">▪ Trainings (training of trainers and training of enumerators)▪ Conduct pilot survey																				
4	<ul style="list-style-type: none">▪ Conduct nationwide survey (the multi-indicator survey on ageing).																				

Table 53: Work level (quantified in percentage) for the activities on national multi-indicators survey on ageing in Nigeria

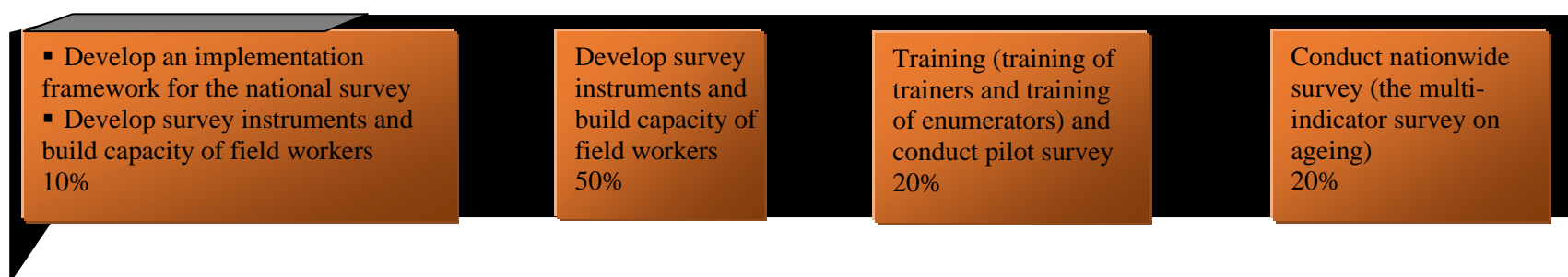


Table 54: Key performance indicators (KPIs) for the activities on the national multi-indicators survey on ageing in Nigeria

S/N	Activities	Key Performance Indicators (KPIs)
1	<ul style="list-style-type: none"> Develop an implementation framework for the national survey Conduct nationwide survey (the multi-indicator survey on ageing) 	<ul style="list-style-type: none"> Invoice from hotels, air tickets Copies of programmes/attendance register, pictures of participants
2	<ul style="list-style-type: none"> Develop survey instruments Build capacity of field workers 	<ul style="list-style-type: none"> Invoice from hotels, air tickets Copies of programmes/attendance register, pictures of participants
3	<ul style="list-style-type: none"> Trainings (training of trainers and training of enumerators) Conduct pilot survey 	<ul style="list-style-type: none"> Invoice from hotels, air tickets Copies of programmes/attendance register, pictures of participants
4	<ul style="list-style-type: none"> Conduct nationwide survey (the multi-indicator survey on ageing) 	<ul style="list-style-type: none"> Invoice from hotels, air tickets Copies of programmes/attendance register Pictures of participants Copies of the documents

Table 55: Indicative processes and methods of procurement for the activities on national multi-indicators sieve on ageing in Nigeria

S/N	Activities	Goods	Works	Consultancy/Services	Remarks
1	<ul style="list-style-type: none"> Develop an implementation framework for the national survey Conduct nationwide survey (the multi-indicator survey on ageing) 	✓		✓	
2	<ul style="list-style-type: none"> Develop survey instruments Build capacity of field workers 	✓		✓	
3	<ul style="list-style-type: none"> Trainings (training of trainers and training of enumerators) Conduct pilot survey 	✓		✓	
4	<ul style="list-style-type: none"> Conduct nationwide survey (the multi-indicator survey on ageing) 	✓		✓	

Box 10: Snapshot report template of performance analysis of activities on national multi-indicators survey on ageing in Nigeria

- Expected Benefits of the Programme/Projects*
Comprehensive data-base of older persons
- The Actual Beneficiaries from the Programme/Projects*
Government of Nigeria at all levels, NSCC, development partners, CSO, NUP
- Challenges (Anticipated)*
Inadequate funding, inadequate coverage.

Section 4

SUMMARY OF PROGRAMMES AND ACTIVITIES IN PLAN OF ACTION



Summary of Programmes and Activities in the Plan of Action

Table 56: Types of programmes within the five policy components

S/N	Programme Types	Total Number of Programme within Policy Component					
		Livelihoods	Model Day Centre	Healthcare	Policy Sensitization & Integration	Monitoring & Evaluation	Total (%)
1.	Sensitization, mobilization, assessment, training workshops	5	-	2	1	-	8 (148)
2.	Capacity building training workshops	9	1	1	-	-	11 (20.7)
3.	Documentation, manual and handbooks development	1	-	-	-	-	1 (1.9)
4.	Institutions building and strengthening	1	1	1	4	2	9 (16.7)
5.	Public works and direct income activities	1	-	-	-	-	1 (1.9)
6.	Meetings & consultative engagements	1	-	-	-	-	1 (1.9)
7.	Commission of new studies	4	2	1	-	-	7 (13)
8.	Pilot, new programme, projects and schemes	3	6	-	-	1	10 (18.5)
9.	Review of legislation and policies	4	-	-	-	-	4 (7.4)
10.	Advocacy	1	-	-	1	-	2 (3.7)
	Total	30	10	5	6	3	54 (100)

Table 57: Summary of all strategic programmes and activities

S/N	Policy Component	Strategic Programme	Activities
1.	LIVELIHOODS	1.1 Home-based livelihoods	<ul style="list-style-type: none"> Organize sensitization, mobilization and assessment workshops Organize specialized training workshops for home-based economic activities: poultry, kitchen gardening, snail farming, animal husbandry, flower gardening, kiosk operation, etc. Organize zonal capacity building workshops on organizational and financial management.
		1.2 Micro-finance services and enterprise development	<ul style="list-style-type: none"> Organize zonal capacity building workshops on micro credit operations Organize zonal capacity building workshop on agricultural business and ICT (2 parallel sessions) Develop manual of operation for adopted enterprise Set up Community Livelihood Revolving Fund for Senior Citizens (CLRFSC)
		1.3 Public works for older persons	<ul style="list-style-type: none"> Embark on tree planting programme Organize high level meetings with relevant MDAs, development partners and private sector Organize high level meetings with faith-based organizations, NGOs, CBOs to engender participation Organize a national workshop on sensitization and assessment of public work programme for older persons
	Livelihoods	1.4 Pension income	<ul style="list-style-type: none"> Establish national mechanism for advocacy for prompt pension payment Evolve a framework of regular review of pensions to protect older persons from falling below the poverty line Initiate and lead campaign for the amendment of the pension act to ensure that older person who retire from their employment are provided with adequate pensions Organize a national workshop on the process and procedures of accessing pension within a decentralized framework
		1.5 Income transfers for the poorest older persons (cash transfer/non-contributory pension programme)	<ul style="list-style-type: none"> Organize a national workshop to build the capacity of states to expand traditional contributory safety nets programmes Organize high level consultative meetings between the NYSCC, NASSCO and the SOCUs for accelerated incorporation of older persons into the SSR, NSR and NCTP

			<ul style="list-style-type: none"> ▪ Commission a study on the mechanisms for the provision of income security for older persons who did not (have the opportunity to) contribute to pension or any other social security provisions ▪ Establish on pilot basis, old age grant ▪ Initiate and expand both conditional and unconditional social transfer schemes to older persons ▪ Accelerate the proportion of older person in NISP trader money programme.
	Livelihoods	1.6 Climate change and green economy	<ul style="list-style-type: none"> ▪ Organize community-based training on how to adapt livelihood practices to cope with the negative effects of climate change ▪ Organize community-based training on sanitation, clean water and rural dwellings with older persons as sanitary captains to tackle preventable diseases and environmental degradation ▪ Organize zonal capacity building workshops on “green” businesses for older persons-recycling, eco-friendly products, organic agriculture, etc., and sustainable green entrepreneurship ▪ Organize a national intergenerational workshop on the impact of climate change on livelihoods ▪ Initiate and accelerate measures to revise national environmental policy, review Nigeria’s environmental performance and integrate older person’s role specifically
		1.7. Build a national pre-retirement scheme	<ul style="list-style-type: none"> ▪ A new building initiative for seamless transition into productive retirement ▪ Commission a study to design the administrative and programme components of the scheme ▪ Embark on national advocacy campaign for adoption and integration of scheme ▪ Initiate national process to amend extant law(s) to incorporate the bridging utility of the scheme
	Livelihoods	1.8 Upscaling traditional enterprise/artisanal programmes	<ul style="list-style-type: none"> ▪ Commission a study on needs assessment/identification of traditional skills and raw material sources. ▪ Commission a study to map existing and potential ventures of older persons by ethnic groups (tie and dye, cloth weaving, beading, pottery, etc.), to identify the potentials (in collaboration with relevant agencies such as NDE, SMEDAN and older persons) ▪ Organize community-based intergenerational workshops on innovations for upscaling.
2.	MODEL DAY CENTRE	2.1 The model senior citizens centre	<ul style="list-style-type: none"> ▪ Commission multidisciplinary team to define standard contents of the educational, health, cultural recreational and livelihoods facilities of the centre

			<ul style="list-style-type: none"> Establish a purpose-built model centre to provide multifunction activities: leisure, education and training, health, employment, shopping, etc. Organize a specialized national training workshop on the management of the centre (including and older persons themselves) Introduce a new cadre of formal caregivers (careers) on professional basis, including certification (in collaboration with formal training institutions) Introduce a compassionate benefit grants programme to lighten the burden of (family) informal caregivers, including older persons themselves.
	Model Day Centre	2.2 Social engagement and community work/service	<ul style="list-style-type: none"> Establish community-based friendship networks and associations for older persons Commission study to design framework for volunteering in community work.
		2.3 Educational outreach service	<ul style="list-style-type: none"> Initiate/implement programme on transfer of skills and values to younger (youth) persons by older persons Institute programmes that require the presence of three generations of families at social events in the community with appropriate reward system, e.g., nursery/school events Articulate guidelines that promote the use of the centre's resources and facilitates for educational activities, exhibitions and workshops.
3.	Healthcare	<p>3.1 Health promotions and education</p> <p>3.2 Integration of ageing into PHC</p> <p>3.3 Mainstream older persons in community based NHIS programmes</p> <p>3.4 Develop care quality regulatory procedures</p>	<ul style="list-style-type: none"> Develop national facilitators healthy ageing promotional manual Organize train-the-trainers' sessions and cascade nationwide Organise annual national tripartite workshop on integration of ICOPE into PHC Organize specialized training for the "young" older persons as community health workers and integration into PHC for the older persons Organize a national workshop on ageing policies and integration of telemedicine and social care into PHC Institutionalize community-based health insurance scheme (CBHIS) Commission team of experts to study and recommend programme of training and certification on care quality and care management strategies for older persons.
4.	Policy Sensitization and Integration	Ageing mainstreaming into existing programmes, services, activities and budget lines of MDAs	<ul style="list-style-type: none"> Organize a national sensitization and integration workshop on national ageing policy for senior policy makers Institutionalize ageing policy and programme Domestication of the National Ageing Policy Establish department/unit in MDAs with responsibility for ageing Introduce and increase level of training in geriatrics and gerontology within the health professions and school curriculum generally.

		Develop new initiatives and seek integration into existing eco-systems	<ul style="list-style-type: none"> Organize sustained advocacy campaigns
5	Monitoring and Evaluation		<ul style="list-style-type: none"> Develop ageing data system in Nigeria Establish a research agenda on ageing in Nigeria. Conduct survey on the living conditions and health status of older persons in Nigeria.

Table 58: Programme identification codes in PoA

S/N	Programme Types	Total Number of Programmes within Policy Component				
		Livelihoods	Model day centre	Healthcare	Policy sensitization and integration	Monitoring and evaluation
1.	Sensitization, mobilization, assessment, training workshops	(5) 1.1.1; 1.3.2; 1.4.4; 1.6.4; 1.5.2	-	(2) 3.1.1; 3.1.3	(1)4.1(a)	-
2.	Capacity training workshop	(9) 1.1.2; 1.1.3; 1.2.1; 1.2.2; 1.5.2; 1.6.1; 1.6.2; 1.6.3; 1.8.3	(1) 2.1.3	(1) 3.1.2	-	-
3.	Documentation, manual, handbooks development	(1) 1.2.3	-	-	-	-
4.	Institution building and strengthening	(1) 1.5.6	(1) 2.1.2	(1) 3.1.4	(4)4.1(b); 4.1(i); 4.1(ii); 4.1(iii)	(2)5.1(i); 5.1(ii)
5.	Public works and direct income activities	(1) 1.3.1	-	-	-	-
6.	Meetings and consultative engagements	(1) 1.3.1A	-	-	-	-
7.	Commission new studies	(4) 1.5.3; 1.7.1; 1.8.1; 1.8.2	(2) 2.1.1; 2.2.2	(1) 3.1.5	-	-
8.	Pilot new programmes, projects and schemes	(3) 1.2.4; 1.5.4; 1.5.5	(6)2.1.4; 2.1.5; 2.2.1; 2.3.1;	-	-	(1) 5.1(iii)

			2.3.2; 2.3.3			
9.	Review of legislation and policies	(4) 1.4.2; 1.4.3; 1.7.3; 1.6.5	-	-	-	-
10.	Advocacy	(1) 1.4.1; 1.7.2	-	-	(1) 4.1 (iv)	-
	Total	30	10	5	6	3



Section 5

MONITORING AND EVALUATION

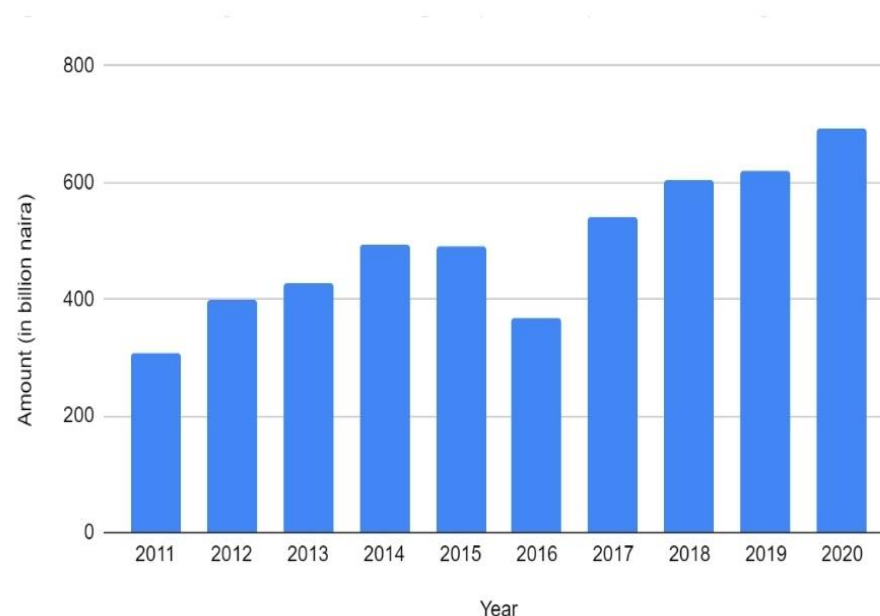


Monitoring and Evaluation Plan

Introduction

The imperative for institutional framework for coordination, transparency, accountability, performance and the measurement of same, gave rise to the tool of monitoring and evaluation (M & E). It is expected that the M & E plan provided here will offer the essential steps in managing the implementation, process of assessing and reporting progress towards achieving project outputs and outcomes. M & E is uniquely oriented towards providing its users with ability to draw casual connections between the choice of policy priorities, resourcing of those policy objectives, programmes designed to implement them, services actually delivered, and their ultimate impact on their beneficiaries.

Given its importance, the National Planning Commission¹ had developed national monitoring and evaluation framework from which MDAs are expected to derive their M & E plans. The M & E plan presented here is teased from NSCC's plan in the Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development's document. It is in part, pointing out M & E's principles, practice and standards to be used throughout the implementation of the PoA and activities in this documents.



¹ See Monye, S. O. (2020). A compendium of National Development Plans 1999-2020. Africa Institute for Public Policy, Onicha-Ugbo, Nigeria

M & E Thrust

Provision of continuous tracking of inputs, activities and outputs through credible and timely evidence-based system of regular measurement and reporting of progress-dashboard, performance reports of projects, programmes and policies, and indeed the entire Plan of Action.



Monitoring and Evaluation Plan for the PoA on Ageing and Project Activities

Strategic Goals	Strategic Objectives	Indicators	Baseline (2021)	Target (2025)	Basic Assumptions
Strategic Goals 1 To mainstream ageing in policies and programmes of public and private institutions	Strategic Objective 1 Advocate for increased mainstreaming of ageing in sector policies and programmes	Indicator 1.1 Number of the older persons in public and private sectors with national health insurance coverage in the 36 states of the federation and FCT	NHIS only covers public servants and workers in the organized private sector and terminates at retirement Source of information NSCC-Annual Report NHIS	At least 25% of the states will have Health insurance scheme for older persons and back it up with funds	It is assumed the NHIS will spearhead action following NSCC sensitization/advocacy and that funding will be available in the states and FCT to fund this scheme
		Indicator 1.2 Number of trainings for focal persons and ageing desks set up, other personnel, social works, as well support services providers organized across Nigeria	Number of trainings already organized Source information NSCC Annual Report NHIS	At least one national training and one stepdown in each of the six (6) geo-political zones will be conducted	It is assumed that there will be funds and manpower as well as support from NGOs for this activity
		Indicator 1.3 Number of policies and programmes that reflect health care needs of older persons that are adequately funded	Source of Information NSCC Programme reports NSCC Annual Reports		
		Indicator 1.4 Number of issues/cases raised by older persons through the grievance redress mechanisms that are responded to in a	Source of Information ▪ NSCC annual report data from community anti-elder abuse rapid responses mechanisms ▪ Data and report from ageing desk officers	95% redress of all issues raised and brought to the attention of NSCC, the ageing desk officers and community anti-elder abuse committee	▪ Ageing desk officers and community anti-elder abuse response community will be fully supported to be active ▪ NSCC to undertake quarterly monitoring and

Strategic Goals	Strategic Objectives	Indicators	Baseline (2021)	Target (2025)	Basic Assumptions
		timely and professional manner			evaluation to assess responses
		Indicator 1.5 Number of older persons in the informal sector covered by pension scheme	Source of information NSCC Database Annual Report	25% of older persons in the informal sector captured on the database will benefit from pension coverage through the innovative NSCC pension scheme	There will be funding for the pension scheme for older persons in the informal sector
		Indicator 1.6 Number of well-funded social assistance programmes implemented at federal and state	Source of Information NSCC Annual Report; Annual Report of Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development	There will be social assistance programmes in 50% of the states of the federation for vulnerable older persons	State governments will be willing to establish and fund social assistance and protection programmes for vulnerable older persons
Strategic Goal 2 To Design and implement flagship programmes and market best practice for scale up.	Strategic Objective 2 To improve social development strategies	Indicator 2.1 Number of flagship programmes and schemes developed and marketed for scale up	Source of Information NSCC Database Annual Report	7 flagship programmes will be designed and developed by NSCC for marketing and scale up	There will be funding for the development of these flagship programmes and scheme, and stakeholders will be willing to scale them up
		Indicator 2.2 Policy on age-friendly environment will be available and sensitization of stakeholders will be done on its utilization	Source of Information NSCC Website Annual Report	100% adherence to the age-friendly environment standards	Stakeholders will adhere to the standards
		Indicator 2.3 Number of partnerships facilitated with MDAs, private sector, religious and traditional stakeholders on the transformation of existing spaces into	Source of Information NSCC Database Annual Report	NSCC will engage with 10 partners	Partners will be willing to engage and commit funds towards facilitation of transformation of existing spaces into model senior citizens centres

Strategic Goals	Strategic Objectives	Indicators	Baseline (2021)	Target (2025)	Basic Assumptions
		model older persons in all states and FCT			
		Indicator 2.4 Report on age-friendly public building policy will be available	Source of Information NSCC Database Annual Report	Full compliance	Stakeholders will be willing to adhere to the standards.
		Number 2.5 Number of care agencies across all states and FCT inspected for adherence to standard and quality of care	Source of Information NSCC Database Accreditation reports Annual Report	Standard guideline and accreditation checklist will be available by third quarter of the year	Standard and quality of care documents will be available to care agencies for compliance before accreditation visit or inspection

Section 6

CONCLUSIONS AND RECOMMENDATIONS



Conclusions and Recommendations

The adopted programmes and activities point toward the promotion of active and healthy ageing, as well as a deep desire to gain deeper insights into the processes and mechanisms for attaining this goal. The livelihoods component hosts more than 55 (30 percent) of all the programmes and activities in the Plan of Action, with combined sensitization and capacity-building workshops commanding the highest programme and activity focus (35.5 percent) of these located in livelihoods and healthcare components alone (33.3 percent).

What this suggests is that a broad national sensitization and capacity building workshop that straddles both livelihoods and healthcare can be considered as immediate priority as well as the commissioning of the training and certification on the care of older persons.

In all, the programmes and activities will have to be implemented in the ecosystem approach, creating the synergy for maximum outcomes

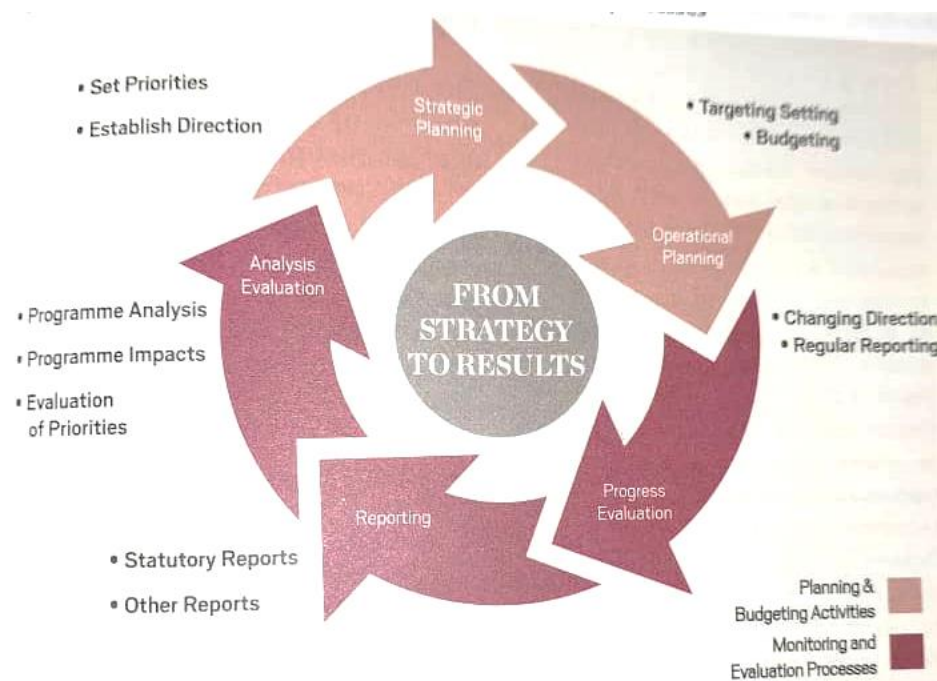


Figure 2: Action flow from strategy to results

Appendices



Appendix I: Strategy for Capacity Building to Upskill Older Persons



Groundwork: Set the stage

Within the perspectives of the unique characteristics of older persons, programmes must be:

- acceptable
- adaptable
- smooth operation
- seamless transfer.

Target Groups

- Formal sector: pre-retirement group
- Retirees for continuing engagement programmes
- The informal sector
- MDAs
- Law makers
- Private sector operators
- Pensions boards
- Civil society organizations
- Old people's associations

Streamlining Plan of Action

Programmes that cut across trade/vocational activities, across sectors, target groups and place of residence of older persons.

Core Areas

- Upskilling (project/financial management)
- Capacity building for mindset re-orientation to take on a different activity
- IT and social media communication skills
- Livelihood activities and vocational skills
- Marketing
- Fund generation
- Monitoring and evaluation.

Mindset Shift among Older Persons to remove Age Limitations

- Mind re-orientation training to ensure adaptability and acceptability of new activities
- Self-help groups and old people's associations
- Older persons' clubs are strong entry points that should be explored for changing the mindsets of older persons, their reskilling and enhancement to build on existing skills.

Ageing Mainstreaming and Creating Ageing Desks

Capacity building workshops for relevant MDAs, including parliamentarians, to sensitize and raise awareness on ageing, its concerns and inter-linkages with their policies as entry points.

Town Hall Meetings and Sensitization Programmes

- Providing financial support
- Pension board/scheme: training/workshops to re-orientate and reform management of pension scheme.

Objectives

- To aid implementation of pension regulations
- To meet the expectations of pensioners and get their pensions paid as and when due
- To raise seed funds.

Appendix II: Financial Support for Older Persons' Programmes and Activities

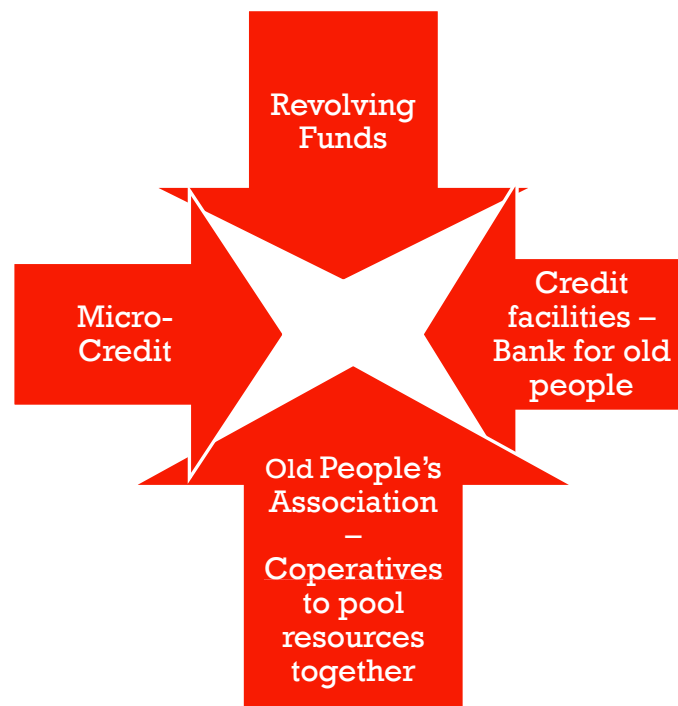


Table 60: Sources of Funding

Suggestions for Implementation

- Uniqueness of older persons: some older adults are more active than the others; support should therefore be from this perspective
- Encourage older persons to embark on different livelihood activities in multiple tracks in parallel
- Livelihood initiatives to be explored and tailored to location, situation, preferences and priorities of older persons
- Interventions should not be seen as a one-size-fits-all activity
- A continuum of types of interventions rather than reliance on single economic coping is suggested for sustainable livelihood for older persons
- It is advisable that assistance be provided and prioritized for creating and diversifying asset bases

- Bridging technology gaps to be made a priority across board: free training on information and communications technology (ICT) including Microsoft Office, publishing, digital videos, cloud data, and memory stimulation
- Evidence from Ethiopia and Kenya suggest that cash transfers on their own did not achieve income security as it was diverted to other things rather than into a business. It however provided much needed support to older dependent persons
- Agriculture in developing countries is increasingly dominated by older people: on its own, it often cannot provide the means of escaping poverty for the majority of the rural poor
- The poor have been found to diversify income sources in order to cope with risk, seasonality and other adverse factors in agriculture.

Appendix III: Summary of the Review of Models and Processes involved in the Livelihood and Healthcare of Older Persons in Selected African and Non-African Countries

Senegal

Virtually all of the narrow spectrums of existing policy provisions on older persons have been translated into concrete budgeted programme [...] activities have focused on areas on social protection/poverty reduction, participation and access to healthcare, leaving most Madrid Plan priority issues unsupported by concrete action. The good news is that implementation has been effective (UNFPA, 2012).

Botswana

The universal old-age pension is estimated to reach all citizens above 65 years of age. The pension is a monthly cash transfer of US\$30, which is just over a third of the food poverty line. This is modest and sustainable. The pension and other social protection programmes, complemented by drought response and recovery measures, have contributed substantially to overall poverty reduction, with extreme poverty in Botswana falling from 23.4 percent in 2003 to 6.4 percent in 2009-2010.

Lesotho

Complementary services and transfers provided as part of the national social protection system include subsidized or free primary healthcare at government health centres and government hospitals, free antiretroviral treatment medication for HIV/AIDS patients, and a cash grant administered by local governments for those deemed “needy”. Coverage of eligible persons is approximately 100 percent and it is estimated that many more benefit indirectly.

Namibia

The Basic Social Grant in Namibia guarantees all residents over 60 years of age a monthly allowance of NAD 1,100 (approximately US\$78), lifting the beneficiary well above the poverty line.

Ghana

There has been an increase in the number of activities, projects and programme related to social protection, such as the National Health Insurance Scheme, the Livelihood Empowerment Against Poverty programme, the School Feeding Programme, and the free maternal health care programme (ILO, 2021).

Kenya

The social protection sector has seen considerable progress, with policies shifting towards universal programme with a lifecycle approach. Spending has increased year-on-year. Contributory social protection is administered through the National Health Insurance Fund (NHIF) and the National Social Security Fund, which provide access to healthcare and pensions (old-age, survivors, invalidity), respectively. In 2018, Kenya introduced a universal social pension for persons over the age of 70 years, the first such scheme in the East African region. Other targeted social assistance programmes reached 1.3 million households in 2019.

International Best Practices of Models and Processes for Older Persons Livelihood and Healthcare Delivery in Selected African and Non-African Countries

Components	Processes and Models and Locations	Why and How They Work
Healthcare		
Kenya	The efficient manner of running the National Health Insurance Fund ensures access to healthcare for older persons and survivors of other traumatic experiences	Budgetary allocation and actual spending have been increasing year on year up till date. This ensures continuous delivery of healthcare to older persons and to the general populace using a life cycle approach
Lesotho	Subsidized/free primary healthcare at government health centres hospitals. Free antiretroviral treatment medication for HIV/AIDS patients	Coverage of eligible persons is approximately 100 percent with estimated knock-on effects on many more
Senegal	There is considerable progress in access to universal healthcare for older persons	All of the narrow spectrums of existing policy provisions for older persons have been translated into concrete budgeted programme coupled with effective implementation leading to increased access to quality healthcare by older persons.
Denmark	Care for the older is a core part of universal health care system with 100 percent coverage	Focus is on equity across regions through the continuous availability of healthcare personnel through tuition-free education for medical and allied courses. There is also systematic redistribution of tax revenues from affluent areas to less affluent ones. Quality improvement and standardization are also key components of health policy in Denmark.
Germany	The majority of the population, including the older, is funded by a public health care insurance system	By granting high degree of latitude for older persons to seek healthcare where they wish and funding majority of healthcare services (c. 77%), the government makes access to healthcare easy and affordable for the older persons
Livelihoods		
Namibia	Basic Social Grant in Namibia guarantees all residents over 60 years of age a monthly allowance of NAD 1,100 (approximately US\$78), lifting the beneficiary well above the poverty line	Sustainability, sincerity of government and the use of a regularly updated database of older persons ensure success of this programme and ensures the maintenance of livelihoods
Botswana	The universal old-age pension is estimated to reach all citizens above 65 years of age. The pension is a monthly cash transfer of US\$30, which is just over a third of the food poverty line. This is modest and sustainable. The pension and other social protection programmes, complemented by drought response and recovery measures, have contributed substantially to overall poverty reduction, with extreme poverty in Botswana falling from 23.4 percent in 2003 to 6.4 percent in 2009-2010.	Sustainability of programme and the delivery of complementary services make it possible for older persons to maintain their livelihoods above the poverty line.



NATIONAL PLAN OF ACTION ON AGEING IN NIGERIA AND PROJECT ACTIVITIES 2021 - 2025

**BEING THE OPERATIONALIZATION OF
COMPONENTS OF NATIONAL POLICY
ON AGEING 2021**